# Adopted Resolutions

## 1964 - 2026

Canadian Federation of University Women

Fédération canadienne des femmes diplômées des universités

www.cfuw.org

# What is the CFUW Adopted Resolutions document?

This is the official collection of CFUW adopted resolutions since 1964. CFUW is a grassroots organization that advocates for public policy based on the resolutions, proposed and studied, and adopted by member Clubs at CFUW Policy Sessions.

CFUW adopted resolutions, as listed in the *CFUW Adopted Resolutions* online document, remain actionable until they are officially withdrawn via a vote at the Annual General Meeting. Adopted resolutions that are officially withdrawn reside in the *CFUW Archived Resolutions* online document.

The *Realizing Potential: Advocacy Action Using CFUW Adopted Resolutions* document, a consolidated summary of those CFUW policies, currently relevant, updated annually by the CFUW Advocacy Standing Committee, is a complement to the *CFUW Adopted Resolutions* document.

Also available for advocacy action is a second book of resolutions adopted by Graduate Women International (GWI), of which CFUW is a member.

# Searching the CFUW Adopted Resolutions document

The Table of Contents is hyperlinked to the policies. The policies are organized in general headings, and then chronological (most recently adopted first) within those headings.

How to search: Start by using the Find function. Use the "Control F" function to bring up the search box where you can type your term, helping you find all instances of the term in the document.

If you have difficulty accessing or searching the Policy Book, please contact National Office at advocacy@cfuw-fcfdu.ca

# Disclaimer

Small edits to terminology within adopted resolutions have been made to account for modernizing these resolutions which originally used language that would be considered harmful in present day. Every care has been taken to honour the historical context of CFUW and its adopted resolutions and maintain the integrity of these resolutions. The CFUW Board of Directors, CFUW Parliamentarian, CFUW National Office Staff, and the Policy Book Subcommittee have updated these resolutions with the aim of respecting those who these resolutions aim to advocate with and for. CFUW will continue to monitor the adopted resolutions to ensure they are respectful.

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# CHILD CARE AND EARLY LEARNING

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**Early Childhood Education and Care – 2006**

UWC Victoria | CFUW Status of Women and Human Rights Committee

**RESOLVED**, That the Canadian Federation of University Women reaffirm its existing policy and urge the Government of Canada to give priority to the creation of a quality, universally accessible and comprehensive early learning and child care program which emphasizes the development of the whole child. Funding for this initiative should involve all levels of government through cost-sharing mechanisms, as in other human services such as health, education and social programs.

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**Child Care – Standards and Criteria – 1988**

CFUW London | CFUW Status of Women and Human Rights Committee | Ontario Council - Status of Women Committee

**RESOLVED**, That the Canadian Federation of University Women urge:

1. The Government of Canada to include in its National Strategy on Child Care national and well-defined standards and criteria including a safe and healthy environment, parental participation in decision-making, approved child/staff ratios, and inspection and licensing of all facilities; and
2. Provincial / Territorial governments to ensure that salaries be consistent with professional training, experience and responsibility

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**Child Care – Increased Financial Support – 1978**

**RESOLVED**, That the Canadian Federation of University Women urge provincial and territorial governments to ensure increased financial support for quality day care, including day care for infants, private home day care, lunch and after-school programs, as well as licensed day care centres.

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**Child Care Advisory Services – 1972**

**RESOLVED** That the Canadian Federation of University Women request that Health Canada offer an extension of advisory services to the provinces and territories through the establishment of a unit for consultation on child care services.

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**Child Care Centres in Housing Developments – 1972**

**RESOLVED** That the Canadian Federation of University Women request that the National Housing Act be amended to permit the making of loans for the construction, purchase and renovation of buildings for day care centres in housing developments, including university buildings for which loans are made under the Acts.

# CHILDREN

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**Hyper-sexualization: Countering Exploitative Child Images – 2013**

CFUW Cornwall and District

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada to create and enforce laws that prohibit the use of sexualized images of prepubescent and adolescent children in media.

**RESOLVED**, That CFUW urge the Government of Canada to develop and fund a nation-wide education program designed to raise Canadians' awareness of the hyper-sexualization of children - especially girls - in advertising, commercial products, and mass media.

**RESOLVED**, That CFUW urge the Government of Canada to allocate resources to support programs that expose the relationship between hyper-sexualization and gender inequality in society.

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**The Need for a Federal Commissioner for Canada's Children – 2013**

CFUW South Delta

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada to:

1. Establish immediately the office of an independent federal Children's Commissioner with the necessary human, technical and financial resources to secure its independence and efficacy in conducting comprehensive and systematic monitoring of children's rights in Canada and to ensure the implementation of and future compliance with the United Nations Convention on the Rights of the Child ratified by Canada in 1991.

2. Designate the duties of this office to include, but not be limited to:

a) reviewing all Canadian legislation for compliance with and full implementation of the United Nations Convention on the Rights of the Child and other international conventions and protocols related to children which Canada has ratified including the UN Optional Protocol to the Convention on the Rights of the Child on the sale of children, child prostitution and child pornography and the United Nations Convention against Transnational Organized Crime and its Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women and Children (Nov. 15, 2000), and

b) reporting annually to Parliament and the public.

3. Promote public awareness about the United Nations Convention on the Rights of the Child.

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**The Rights of Youth in Protective Custody – 2002**

Montreal Lakeshore UWC

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada, the provincial and the territorial governments to:

1. End immediately the practice of housing Youth in Protective Care with Young Offenders,

2. Ensure, without delay, that the rights of children in State Residential Care are fully respected, Thereby upholding the Charter of Rights and Freedoms, the Canadian Bill of Rights, and the United Nations Convention on the Rights of the Child.

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**Child Soldiers – 2000**

CFUW Sub-Committee on Global Peace and Security

**RESOLVED**, That the Canadian Federation of University Women urge the Canadian Government to;

1. Ratify, implement and promote international support for the Optional Protocol to the United Nations Convention on the Rights of the Child on Involvement of Children in Armed Conflict;

2. Set an example for the international community by enacting Canadian legislation that would raise the minimum age to 18 years for all armed forces recruitment, as advocated by the Machel Report (The Impact of Armed Conflict on Children – United Nations #A/51/306, 26 August 1996), and subsequently notify the Secretary-General of the United Nations to that effect, as proposed in Article 3 of the Optional Protocol;

3. Take action to ensure that all peace negotiations and agreements include specific measures for the demobilization and reintegration of Child Soldiers into their civilian communities;

4. Expend Canada's contribution of resources in post-conflict situations to support education and vocational training programs that the Machel Report advocated as essential to the successful demobilization and reintegration of Child Soldiers into their civilian communities.

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**Children in Armed Conflict – 2000**

CFUW Sub-Committee on Global Peace and Security

**RESOLVED**, That the Canadian Federation of University Women (CFUW) support the recommendations of the United Nations Report, The Impact of Armed Conflict on Children (#A/51/306, 26 August – The Machel Report) and of the United Nations Security Council Resolution on Children and Armed Conflict (#1262, 25 August 1999) and urge the Government of Canada to take action to implement these recommendations, especially the following:

1. ensure that Canada's military personnel, especially those involved in United Nations peacemaking, peacekeeping and peace-building activities, be trained in the protection, rights and welfare of children, and in the relevant body of international law that defines these rights;

2. promote an expansion of special measures to protect children during armed conflict, such as Zones of Peace for children, and humanitarian cease-fires to permit vaccinations and the distribution of humanitarian relief;

3. promote the active participation of children and women in peace-building and post conflict reconstruction, the importance of which is emphasized in the Machel Report (para 90: 421-242);

4. provide funding for the basic education of children as a priority component of Canada's humanitarian assistance in order that children's education may continue to the extent possible during armed conflict, in refugee and displaced persons camps, and in post-conflict situations;

**RESOLVED**, That the CFUW urge the Government of Canada to commit to a timetable of increasing Canada's Official Development Assistance spending to at least 0.35 percent of the GNP by 2005/6 and direct these funds toward alleviation of the growing poverty and diminishing resources cited by the Machel Report as a major underlying cause of armed conflict; and

**RESOLVED**, That CFUW participate in the Canadian Working Group on Children and Armed Conflict in order to help promote implementation of the United Nations Convention on the Rights of the Child, and of recommendations of the Machel Report, The Impact of Armed Conflict on Children (United Nations #A/51/306, 26 August 1996).

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**Personal Security of Children – 1999**

CFUW Guelph

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the government of Canada to amend the Criminal Code and the Department of Health Act (Security of the Child) to give children the same rights to personal security and protection from corporal punishment which society extends to other citizens in keeping with the Canadian Charter of Rights and Freedoms and the United National Convention on the Rights of the Child; and

**RESOLVED**, That the CFUW urge all levels of government to provide leadership and support in the development of preventative programs, public education and advocacy regarding constructive and effective forms of child rearing and harmful effects of corporal punishment.

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# CULTURE, HERITAGE AND INFORMATION

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**Countering Disinformation in Canada - 2026**

CFUW Guelph

**RESOLVED**, that CFUW urges the Government of Canada to establish an independent regulatory board, monitor and impose sanctions on the spread of disinformation across digital platforms, including the distribution and amplification of disinformation, while complying with the Charter right of freedom of expression.

**RESOLVED**, that CFUW urges provincial and territorial governments to develop, as part of the school curriculum, mandatory media literacy courses for each grade (grades K-12) that are specifically focused on disinformation, including critical thinking skills, manipulation techniques and mechanisms of dissemination.

**RESOLVED**, that CFUW urges all levels of government to develop and implement extensive and ongoing information awareness campaigns to educate the public on the dangers of disinformation, how to recognize different categories of disinformation, and how to assess the accuracy of information that is circulated on social media platforms.

**RESOLVED**, that CFUW calls on the Canadian government to fund and continue to provide various forms of financial support for legacy journalism, including both broadcast and print media, to ensure reliable information sources remain available for all Canadians.

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**Promoting Plain Language – 2014**

CFUW Saugeen

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge all levels of government in Canada to implement existing policy and sustain programs that advocate the use of Plain Language; and

**RESOLVED**, That CFUW urge all levels of government in Canada to apply their Plain Language policies in:

1. Public information released by government departments and agencies

2. Legal documents, business and consumer contracts for the general public

3. Medical reports intended for patients

4. Education-related communication intended for parents, guardians and students

5. Labeling of food and health products for consumers

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**Preservation of Canada's Documentary and Scientific Heritage – 2014**

CFUW Nelson

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada to restore and maintain Canada's documentary heritage and make it available to Canadians; and take action to:

1. Re-instate, restore and preserve the collections of the Library and Archives Canada (LAC), and of research documents and collections at federal government - supported research and scientific institutes and departmental libraries; and

2. Ensure adequate funding for their maintenance

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**Public Broadcasting – 1999**

CFUW Southport

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada and the provincial and territorial governments to recognize the unique value and importance of a strong independent national public broadcasting system which provides Canadians with a knowledge and understanding of one another and a vital sense of our Canadian identity and culture; and

**RESOLVED**, That CFUW urge the Government of Canada to protect, support and strengthen the effectiveness of national public broadcasting by restoring sufficient, protected, stable, long-term funding to the Canadian Broadcasting Corporation/Société Radio-Canada in order to allow it to:

1. maintain a high quality of Canadian programming in all regions of Canada,

2. avoid excessive reliance on commercial sponsorship and control

3. safeguard its editorial freedom.

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**Print/Electronic Media Business Practices – 1997**

CFUW Cowichan Valley

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada to amend the Competition Act with regard to media industry business practices in Canada, in particular Section 79 (1)(a) of the Act where, by changing the word "may" to "shall" the Act would prohibit monopolies;

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada to assign the appropriate ministry or regulatory body such as the Canadian Radio-television and Telecommunications Commission (CRTC) the responsibility to monitor and regulate the business practices of Canada's print and electronic media, especially when these practices violate the Canadian Copyright Act and the ownership of copyright by freelance contributors to print and electronic media; and

**RESOLVED**, That the Canadian Federation of University Women study the effects of concentration of ownership in the mass media and take further action, if necessary, to safeguard diversity and freedom of expression in the Canadian press.

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**Arts Funding – 1995**

CFUW South Delta

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada to maintain funding for the Arts in order to preserve our Canadian Heritage. The Arts to be defined as Human Creativity; any specific skill or its application, a making of things that have form and beauty.

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**Sale of Canadian Publishing Houses – 1995**

CFUW Belleville and District

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada to strengthen the infrastructure of Canadian owned and controlled publishing industry by ensuring the continued funding of programs that assist Canadian publishers to publish and distribute books by Canadian authors; and

**RESOLVED**, That CFUW urge the Government of Canada to strengthen the Investment Canada Act to ensure that Canadian owned or controlled publishing firms offered for sale remain in the hands of Canadians, or landed immigrants.

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**Improved Funding for Canadian Libraries and Archives – 1993**

UWC Winnipeg

**RESOLVED**, That the Canadian Federation of University Women (CFUW) request the Government of Canada and particularly the Minister of Canadian Heritage to address the urgent financial needs of the National Library of Canada, the National Archives of Canada and the Canada Institute for Scientific and Technical Information by restoring, and increasing their Parliamentary appropriations to a level that will enable them to serve, adequately, the scientific and cultural communities of Canada and to collaborate with their counterparts in the global community;

**RESOLVED**, That CFUW urge the provincial government departments and territorial government authorities in charge of public library and archival services, to restore and improve the budget appropriations of these institutions that provide our present information needs and preserve our historical records;

**RESOLVED**, That CFUW urge municipal governments and councils that libraries are important institutions which must receive their fair share of the budget in bad times as well as in good and to request that their budgets be restored and improved in order that they may better serve the needs of their users; and

**RESOLVED**, That CFUW inform all levels of government that they oppose the wholesale imposition of user-fees on the services provided by tax supported libraries and archives.

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**Heritage Building Protection – 1988**

CFUW Kitchener / Waterloo

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada to:

1. enter into Federal-Provincial-Territorial cost-sharing agreements to encourage provincial/territorial and municipal governments to retain the historic value of sites and heritage buildings as a desirable economic and social policy; and

2. establish tax incentives to those investing in labour intensive work involved in the restoration and rehabilitation of heritage and potential heritage buildings.

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**Language – Non Sexist – 1987**

UWC Winnipeg

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada and the provincial and territorial governments, where applicable, to enact legislation to draft all future federal and provincial laws in non-sexist language.

# EDUCATION

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**Canadian Response to the Education Crisis for Women and Girls in Afghanistan – 2026**

CFUW Ottawa

**RESOLVED**, that CFUW urge Canadians and governments at all levels to strengthen strategic partnerships with networks both within and beyond Afghanistan, amplifying voices in support of regular post-primary education for Afghan women and girls.

**RESOLVED**, that CFUW urge the government of Canada, in collaboration with other national governments, to increase support for international justice mechanisms such as United Nations conventions to hold the de facto authorities in Afghanistan accountable for their violations of human rights, in particular the right to education for women and girls.

**RESOLVED**, that CFUW urge Canadian governments at all levels to increase their support for the women and girls of Afghanistan by funding to continuing to fund virtual learning and teacher training programs, and by removing barriers, such as denial of study permits, to their pursuit of education in Canada.

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**Adult Literacy – 2024**

CFUW Advocacy Committee – A resolution combining the 1991 Adult Literacy Materials (UWC Toronto) and the 1988 Adult Literacy (CFUW London, CFUW Victoria and Education Committee) adopted resolutions.

**RESOLVED**, That CFUW urge the Government of Canada, provincial and territorial governments to provide continuing support to adult literacy organizations and special adult literacy projects including those in the workplace.

**RESOLVED**, That CFUW co-operate with other national organizations in the promotion of literacy issues and support community efforts to address the problem.

**RESOLVED**, That CFUW urge the Government of Canada, provincial and territorial governments, and publishers of educational material, to continue to provide funds and to support literacy programs and writers in the production of relevant Canadian material in the official and Indigenous languages of Canada for use in adult literacy classes.

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**Nutrition and Education – 2024**

CFUW Advocacy Committee – A resolution combining the 1980 Nutrition and the 1977 Food on

School Premises adopted resolutions.

**RESOLVED**, That CFUW request all member organizations to urge local school boards to ensure that food offered on school premises conforms with sound nutritional principles, and that these principles be emphasized in educational programs; and further, that advertising for non-nutritional food be excluded from school premises.

**RESOLVED**, That CFUW encourage member clubs to sponsor and/or support on a continuing basis a nutritional awareness program with nutritionists as consultants. This program to include but not be limited to auxiliary nutrition training in schools, consumer counselling and media coverage.

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**Post-Secondary Education Funding – 2024**

CFUW Advocacy Committee – A resolution combining the 2004 Access to Post-Secondary Education (Education Committee) and the 1988 Post-Secondary Education Funding (Education Committee).

**RESOLVED**, That CFUW urge the federal government to work to remove economic and social barriers to post-secondary education by:

1. Ensuring that federal transfer payments to province and territories include funds dedicated specifically and exclusively for the support of post-secondary education, and

2. Improving and increasing a needs-based student financial aid program that includes a combination of grants, federally insured student loans, and debt reduction programs available to both undergraduate and graduate students.

**RESOLVED**, That CFUW urge the Government of Canada and the provincial and territorial governments to promote actively the need for excellence in post-secondary education, and to undertake negotiations in a renewed spirit of co-operation to facilitate provision of appropriately directed funding, so that each level of government can meet its obligations in the field of post-secondary education.

**RESOLVED**, That CFUW urge the Government of Canada and the provincial and territorial governments to increase the funds given for research and development to cover both the direct and indirect costs.

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**Equitable Access to Provincial Curricula and Social Justice Education for all Children – 2018**

CFUW Nelson & District

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge provincial and

territorial ministries to work together through the Council of Ministers of Education, Canada, to ensure equitable access to provincial and territorial curricula and social justice education for all children; in particular, to examine the disparities across provincial and territorial homeschooling programs with the intent to review and implement best practices regarding regulations, policies, and oversights.

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**Student Debt – 2008**

CFUW Burlington

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the federal, provincial and territorial governments of Canada to create effective debt relief programs for post-secondary students including:

1. improving the existing student debt situation by:
    a. limiting interest rates for loans to the prime rate;
    b. expanding interest relief programs

2. reforming the Student Loan Programs by:
    a. offering more needs based grants and low interest loans;
    b. revising loan limits to reflect the full cost of post secondary education to students;
    c. offering payment and interest deferment programs for at least one year following graduation or after ceasing to be a student;
    d. communicating clearly and promptly with applicants and users;
    e. appointing an independent ombudsman to resolve disputes;
    f. issuing loans and grants in a timely manner; and
    g. eliminating barriers to loans for part-time students

3. restoring the funding of the post-secondary sector to the 1983 GDP level of 0.56%.

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**Promoting HIV/AIDS Education in Canada – 2007**

CFUW North Bay

**RESOLVED**, That the Canadian Federation of University Women (CFUW) promote the development and implementation of age-appropriate HIV/AIDS education curricula in each province and territory beginning at grade one and continuing at each grade level to encompass the social, cultural, health and science studies of this disease; and

**RESOLVED**, That the CFUW urge the federal, provincial and territorial governments of Canada to ensure sufficient funding provisions are available for teacher training and resource material for HIV/AIDS curriculum development and implementation.

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**Promoting Citizenship Education in Canada – 2006**

CFUW Sackville

**RESOLVED**, That the Canadian Federation of University Women promote the development and implementation of a citizenship education curriculum in each province and each territory at all grade levels to encompass the history of the democratic process in Canada, knowledge and practice of the skills of democratic participation, and the mechanics of the various levels of government.

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**Improving English/French as a Second Language through Dedicated Funding and Upgraded Support Services – 2006**

CFUW Education Committee

**RESOLVED**, That the Canadian Federation of University Women urge the federal government

1. to create a national, equitable system of support for the integration of immigrant and refugee children and their families into the school system; and

2. to fund a national, equitable initial language and academic assessment of all immigrants and refugees including school-aged children.

**RESOLVED**, That the Canadian Federation of University Women urge the provincial and territorial governments

1. to provide dedicated and sustained funding for ESL (English as a Second Language) and FSL (French as a Second Language) programs for students who are from countries or communities in which standard Canadian English or French is not the primary language of communication and who may have difficulty meeting the expectations of the curriculum because of their lack of proficiency in the official language of their education;

2. to ensure that provincial and territorial funding formulae for ESL and FSL programs recognize that it takes five to seven years to achieve academic proficiency in English/French;

3. to require that all teacher education programs include instructional strategies to enhance the acquisition of oral and written English and French;

4. to ensure that on-going accessible professional development in ESL and FSL issues be available and strongly recommended for all educators involved in the education of ESL and FSL students; and

5. to include funding for children born in Canada but who do not speak English/French when

they start school.

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**Fatigued Students and Health – 2005**

CFUW London

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada, the provincial and territorial governments to promote public awareness of the negative effects of excessive hours of part-time work during the school year on students' health and well-being.

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**School Libraries and Achieving information Literacy – 2004**

CFUW Oakville | CFUW Education Committee | CFUW Libraries and Creative Arts Committee

**RESOLVED**, That the Canadian Federation of University Women urge the federal, provincial, territorial and local governments:

1. to promote the importance of information literacy in today's society;

2. to promote the fundamental role of school libraries at all grade levels in fostering and teaching information literacy skills; and

**RESOLVED**, That the Canadian Federation of University Women urge the provincial, territorial and local governments:

1. to fund, support and maintain school libraries at all grade levels, staffed by qualified teacher-librarians; and

2. to adopt policies and standards for school libraries and teacher-librarians by working with professional organizations such as the Canadian Association for School Libraries.

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**Public Funding of Public Elementary and Secondary Education – 2003**

CFUW Windsor | CFUW Education Committee

**RESOLVED**, That the Canadian Federation of University Women (CFUW) re-affirm its stated purpose to assist:

1. In achieving and maintaining high standards of public elementary and secondary education;

2. In supporting publicly funded public elementary and secondary education with equal access

for all.

**RESOLVED**, That CFUW encourage local CFUW Clubs, and Regional and Provincial Councils to continue their efforts to monitor policy and funding of public elementary and secondary education; and

**RESOLVED**, That CFUW urge the federal, provincial and territorial governments to:

1. Affirm Public Education, and its funding, as a key priority; and

2. Provide high quality public elementary and secondary education in Canada, with funding to meet the individual intellectual, emotional, psychological and physical learning needs of each student in Canada.

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**Planning for Universities – 1991**

CFUW Ottawa

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada, and the provincial and territorial governments to:

1. Work with universities, research establishments and private industry in the establishment of long term development programs to improve the quality of teaching and research work in Canadian universities so that Canada will be competitive internationally; and

2. Establish long term budget commitments from federal and provincial governments to support an approved development plan for universities.

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**Funding Meritorious Students – 1991**

CFUW Ottawa

**RESOLVED**: That the Canadian Federation of University Women urge the Government of Canada and the provincial and territorial governments to:

1. Establish a self-sustaining loan system for students, and a grant system for needy students, to cover fees and contribute to living expenses, thus ensuring that successful under-graduate and graduate students can complete a university education;

2. Monitor the distribution of funds to ensure equity for women as well as disadvantaged, ethnic, indigenous and rural persons.

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**Second Language Education for Immigrant Women – 1990**

**RESOLVED**, That the Canadian Federation of University Women urge its members to draw to the attention of the Federal, Provincial and Territorial governments the urgent need to:

1. provide all immigrants with equal access to E/FSL courses;

2. provide long-term funding to ensure the continuity and quality of E/FSL programs; and ensure that the funding include provision for such items as bus fare and child care so that women are encouraged to attend E/FSL programs;

3. publicize widely information of available E/FSL courses in culturally appropriate languages and places; and

4. offer courses, varied in scope and format, in order to meet the differing needs of all classifications of immigrants.

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**Career Planning and Sexism in Public Schools – 1988**

CFUW Dartmouth

**RESOLVED**, That Canadian Federation of University Women encourage departments of education, teacher federations, school boards and parent-teacher organizations: to become better informed on issues, sexism and limited career expectations in the schools; to implement practical measures to eliminate the impact on girl students in our publicly funded school systems; and to increase in the girl students an awareness of their potential.

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**Parenting – 1979**

**RESOLVED**, That the Canadian Federation of University Women urge provincial ministries of education and local school boards to establish programs in parenting and human relations for all students, elementary, intermediate, and secondary, such programs to be compulsory in at least the intermediate and elementary grades.

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**Electronic Media and Schools – 1978**

**RESOLVED** That the Canadian Federation of University Women urge local Boards of Education:

1. to place greater emphasis in school on the social impact of the electronic media in order that children obtain the greatest benefit and suffer the least harm from extensive exposure; and

2. to offer this education at the earliest possible level.

3. to urge their members, as individuals, to write advertisers and/or stations, voicing disapproval of any specific programs or advertising material which they consider violate good taste.

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**Physical Education – 1976**

**RESOLVED**, That the Canadian Federation of University Women (CFUW) request all provincial departments of education to place top priority on promoting a daily period of physical education for all elementary students. This daily period is to be planned with the guidance and programming assistance of trained physical education specialists; and

**RESOLVED**, That CFUW urge all clubs to approach local school boards not already offering a daily period of quality physical education to elementary students and request the provision of a daily period of quality physical education for all elementary students. This is to be planned with the guidance and programming assistance of trained physical education specialists.

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**Sex Education – 1976**

**RESOLVED**, That the Canadian Federation of University Women to urge provincial departments of education and local public school boards (i.e. those schools supported by public funds) to organize and implement sex education programs and that such sex education programs should include discussion on values, love and commitment and to ensure that such programs are used extensively in the schools as components of family life or health education courses.

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# EMPLOYMENT EQUITY

**Strengthening Employment Equity – 2022**

CFUW Nelson & District

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urges all levels of government to strengthen employment equity including by, but not limited to, amending relevant legislation and agreements and broadening application of equity policy and special measures to ensure equitable barrier-free workforce participation.

**RESOLVED**, That CFUW urges the Government of Canada to:

1. Review and ensure that designated groups in the Employment Equity Act reflect current Canadian demographics and experiences of discrimination;

2. Provide designated groups with meaningful representation and participation in all governing and decision-making bodies related to the Employment Equity Act and Pay Equity Act;

3. Update and apply designated group policy and implementation guidelines for the Employment Equity Act.

**RESOLVED**, That CFUW urges the federal, provincial and territorial governments to ensure that all Labour Market Transfer Agreements on work and training mandate adherence to the Pay Equity Act and Employment Equity Act implementation for designated groups, regardless of Employment Insurance status.

**RESOLVED**, That CFUW urges all levels of government to strengthen implementation of the Pay Equity Act and the Employment Equity Act by, but not limited to:

1. Eliminating Exemptions for major employers;

2. Ensuring employment eligibility includes special measures for hiring and providing "qualifiable" workers with reasonable training and skills development to redress underrepresentation of designated groups in the workforce;

3. Working with all labour market partners to eliminate discrimination and increase training and workforce participation of designated groups.

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**Post-Pandemic Recovery for Women in Canada and Abroad – 2021**

CFUW International Relations Committee

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Federal, Provincial, Territorial, and Municipal Governments to develop and fund a comprehensive Post-Pandemic(s) Socioeconomic Recovery Plan(s) including specific interventions to address the disparate effects of pandemics on the lives of women in Canada and abroad.

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**Retention and Promotion of Women in Skilled Trades and Non-traditional Occupations – 2012**

CFUW Barrie and District

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada and provincial and territorial authorities concerned with education, employment and skills development to work with business, labour, and industry associations to address and remedy the underrepresentation and lack of retention of women in skilled trades and non-traditional occupations by adopting strategies to create and promote a workplace culture that is inclusive of women and prevents stereotypical barriers to women's successful entry and advancement.

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**Employment Insurance Reform – 2009**

CFUW Legislation Committee

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada to reform the unemployment benefit program, currently called Employment Insurance, to:

1. make it responsive to changing employment realities, including but not restricted to:
    a. reducing the waiting period,
    b. expanding the eligibility criteria,
    c. allowing part-time and contract workers access to unemployment benefits,
    d. allowing self-employed to "opt-in" to the unemployment benefit programme; and

2. conduct ongoing and thorough gender based analyses with a view to correcting gender disparities in the current program.

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**Psychological Harassment in the Workplace – 2008**

CFUW Parksville / Qualicum

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the federal, provincial and territorial governments to enact and enforce legislation that ensures employees the right to work in an environment free of psychological harassment; and requires employers to

ensure that procedures are in place to prohibit and address all forms of workplace-related bullying or psychological harassment.

**RESOLVED**, That the Canadian Federation of University Women urge the federal, provincial and territorial governments to inform all people in the workforce of their rights and responsibilities, options for redress, and penalties under this legislation.

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**Women's Conditions at Universities – 1992**

UWC Winnipeg

**RESOLVED**, That the Canadian Federation of University Women (CFUW) be encouraged to examine the following policies before giving financial support to universities and colleges:

1. effective employment equity, affirmative action programs and opportunities for flexible part-time employment for all women on campus;

2. effective sexual harassment policies for a safer non-threatening environment; and

3. flexible support programs to meet the financial, child-care and assignment deadline needs of all women within the university community.

**RESOLVED**, That CFUW urge the Alumni Associations and Senates of Canadian universities to monitor the progress of their universities to ensure that improvement of conditions for women is being addressed and to report said progress to their membership.

**RESOLVED**, That CFUW members avail themselves of the results of a Canadian survey of conditions of women on campuses to be used as a guideline for the implementation of this resolution and urging those delinquent administrations to renew efforts to adopt policies of equity.

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**Women Faculty – 1991**

CFUW Ottawa

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the universities to:

1. Establish targets or goals in each faculty for hiring qualified women in tenured and tenure-track positions;

2. Review the mandates and guidelines for search, promotion and tenure committees to ensure that all gender bias is removed from the recruitment procedures, promotion and tenure procedures;

3. Make pay and benefits for sessional or adjunct faculty proportional to that paid to similarly qualified tenured or tenure-track faculty; and

4. Publish annually by faculty, the targets or goals for the employment of women in tenure-track and tenured positions, the number of positions and average salary paid to women and men in tenure- track, tenured and sessional lecturer positions; and

**RESOLVED**, That CFUW urge the provincial and territorial governments to:

1. Encourage the universities to further improve their recruitment of qualified women faculty; and

2. Introduce into university legislation any necessary amendments requiring equity in employment.

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**Parental Leave – 1989**

CFUW Legislation Committee

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada to:

1. amend the Unemployment Insurance Act [Employment Insurance Act, 1997] to provide for a longer period of leave upon the birth or adoption of a child, with the extended leave to be available to either parent; and

2. amend the Canada Labour Code to provide for ten (10) days of paid leave, annually, for family related responsibilities; and

**RESOLVED**, That CFUW urge the Government of Canada and the provincial and territorial governments to amend their labour laws to provide for ten (10) days of paid leave, annually, for family related responsibilities, within their jurisdictions.

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**Apprenticeship and the Skilled Trades – 1989**

UWC North York | Ontario Council - Education Committee

**RESOLVED**, That the Canadian Federation of University Women urge federal, provincial and territorial authorities concerned with education and skills development and local boards of education:

1. to work with business and labour to create an apprenticeship strategy national in scope,

including portable certification and increased opportunities for apprenticeship; and

2. to strengthen technological studies and guidance counselling for both men and particularly women within the schools as well as their links with business, industry, community colleges and trade schools; and

3. to promote public understanding and recognition of skilled trades, and to foster pride in those occupations.

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**Government Appointments – 1987**

UWC Winnipeg

**RESOLVED**, That the Canadian Federation of University Women request the Government of Canada and the provincial and territorial governments to abide by the spirit of Section 15 of the Charter of Rights and Freedoms when making governor-in- council appointments, including judicial appointments, to reflect the composition of Canadian society, with due regard to merits and specialized requirements of the position.

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**Equal Pay – Work of Equal Value – 1986**

Ontario Council - Status of Women Committee

**RESOLVED**, That the Canadian Federation of University Women support the principle of equal pay for work of equal value and urge the enactment of legislation, encompassing this principle by the Government of Canada and the provincial and territorial governments where such legislation has not already been adopted. The legislation should apply to all workers without exception. The necessary components of this legislation should include:

1. contract compliance;

2. time-tables;

3. enforcement and penalty procedures (both complaint based and pro-active approaches to the implementation); and

4. the establishment of a pay equity commission and tribunal to administer and enforce pay equity legislation.

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**Equal Opportunity – Women – 1982**

CFUW Etobicoke

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada and the provincial and territorial governments and the heads of all municipalities to ensure that women are given equitable representations and have equal access to appointments on government agencies, boards, committees, commissions, councils and crown corporations.

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**Career Guidance Counselling – 1975**

**RESOLVED,** That the Canadian Federation of University Women urges appropriate bodies (such as the Ministry of Employment, Workforce Development and Official Languages, Provincial Departments of Education, local school boards, universities) to place a high priority on active programs which will:

1. make young women aware of the career possibilities open to them,

2. remove any obstacles or discriminatory practices which militate against the entry of women into their chosen fields on an equal basis with men,

3. consider ways in which, for an interim period, special consideration could be given to qualified women in fields and at levels where they have been underrepresented, in order to provide role models for younger women,

4. continue to search for ways to facilitate the educational goals of women, with a view to their eventual full participation in all areas of public life, limited only by their interests and abilities.

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**Women in Administrative Positions in Education – 1975**

**RESOLVED,** that the Canadian Federation of University Women request its member organizations

1. to bring to the attention of local boards of education the disproportionately small numbers of women in their administrative positions, and

2. urge them to set up an Affirmative Action Program which is on going and will provide for periodic evaluation of its effectiveness in identifying and developing capable women administrators.

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**Fringe Benefit Plans – Sex Discrimination – 1973**

**RESOLVED,** That the Canadian Federation of University Women, the local clubs and affiliates make representations to their provincial governments requesting any and all changes necessary in any public employment related fringe benefit plans, to ensure that eligibility and benefits will not be affected by sex.

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# ENVIRONMENT

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**Equitable Phase-Out of Fossil Fuels – 2025**

CFUW National Advocacy Standing Committee

**RESOLVED,** That CFUW urge all levels of government and the corporate sector to phase out the extraction and combustion of fossil fuels in an equitable manner, to uphold Canada's obligations to the 2015 International Paris Agreement on climate change.

**RESOLVED,** That CFUW urge all levels of government to encourage a rapid transition away from the combustion of fossil fuels to carbon-free alternatives to enable the reduction and elimination of greenhouse gas emissions and environmental pollution.

**RESOLVED,** That CFUW urge all levels of government to educate Canadians about the environmental and health risks from the continuing extraction and combustion of fossil fuels and about viable alternatives.

**RESOLVED,** That CFUW urge all levels of government and private sectors to support a Just Transition process that is as fair and inclusive as possible to everyone concerned, creating decent work opportunities and leaving no one behind.

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**Restore and Preserve Canada's Peatlands – 2024**

CFUW North Delta/Surrey

**RESOLVED**, That CFUW urge the Government of Canada to work with Provincial, territorial, regional, municipal and Indigenous governments to:

- implement legislation/policies to protect and restore degraded Canadian peatlands and take immediate concrete steps to prevent further destruction of all Canadian peatlands.
- adhere to the principles of the Ramsar Convention Guidelines for Global Action on Peatlands (2002) to halt the worldwide loss of wetlands and to conserve, through wise-use and management, those that remain,
- designate funding for research to urgently identify all peatlands in Canada and study how peatlands benefit our earth and its inhabitants.

**RESOLVED**, That CFUW urge the Government of Canada, provincial, territorial, regional, municipal and Indigenous governments, and educational institutions to:

- educate the public and protect our Canadian peatlands in order to:

- recognize that these ecosystems are ancient and irreplaceable;
- mitigate climate change;
- improve food and water security;
- reduce forest fire severity;
- enhance coastal management;
- decrease ecological concerns regarding peatlands' flora and fauna.

- develop relationships with industry to find sustainable agricultural and horticultural alternatives to peat in order to protect, conserve and restore healthy peatlands.
- Engage with industries such as, but not limited to, mining, forestry, road construction and urbanization for the purpose of preventing direct or indirect damage to peatlands.

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**Preserving Deep Sea Ecosystems – 2024**

CFUW Nanaimo

**RESOLVED**, That CFUW urge the Government of Canada to protect deep sea ecosystems in Canadian coastal waters by immediately extending the current moratorium on deep seabed mining until research has been completed and a robust regulatory regime has been developed and implemented.

**RESOLVED**, That CFUW urge the Government of Canada to fund and support credible short and long-term scientific research on deep sea ecosystems and how to regulate and preserve their biodiversity.

**RESOLVED**, that CFUW urge the Government of Canada to work with other member countries to urgently press the International Seabed Authority to declare a precautionary pause on international deep seabed mining activities until comprehensive, science-based and enforceable seabed mining regulations are developed and implemented to protect deep sea ecosystems.

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**A Clean, Healthy & Sustainable Environment is a Human Right – 2022**

CFUW Headwaters

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the federal government to propose and/or vote in the affirmative for a United Nations General Assembly resolution similar to UN Human Rights Council Resolution 48/13 that declares "*A Clean, Healthy, and Sustainable Environment is a Human Right.*"

**RESOLVED**, That the CFUW urge federal, provincial, and territorial governments to enable constitutional recognition that "*A Clean, Healthy, and Sustainable Environment is a Human Right.*"

**RESOLVED**, That the CFUW urge federal, provincial, territorial, and municipal governments to

entrench "*A Clean, Healthy, and Sustainable Environment is a Human Right.*" In legislation, regulatory frameworks and other public policy, and to fund oversight and other programs at effective levels.

**RESOLVED**, That the CFUW urge federal, provincial, territorial, and municipal governments, educational institutions, and other stakeholder organizations to develop and implement awareness-raising campaigns to inform Canadians that "*A Clean, Healthy, and Sustainable Environment is a Human Right*" is a newly recognized human right.

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**Single Use Plastics and Plastic Packaging – 2021**

CFUW Nepean

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada, and the Provincial, Territorial, and Municipal Governments to implement Canada's Plastic Science Agenda (CaPSA) and, with the Canadian Council of Ministers of the Environment, to provide funding for the full implementation and follow-up of the Canada-wide Action Plan on Zero Plastic Waste;

**RESOLVED**, That CFUW urge the Government of Canada, and the Provincial, Territorial, and Municipal Governments to expedite the ban on single-use plastics and to expand the ban to include all problematic and unnecessary non-recyclable plastics in order to prevent these items from entering the environment or waste management facilities;

**RESOLVED**, That CFUW urge the Government of Canada, and the Provincial, Territorial, and Municipal Governments to fully fund development of school curricula and promote programs to educate the public about the impacts of all forms of plastic pollution on wildlife, human health, and the environment. (CaPSA)

**RESOLVED**, That CFUW urge the Government of Canada, and the Provincial, Territorial, and Municipal Governments to provide research funding and incentives including start-up funding to decrease the environmental footprint of plastics, including improving their design and enabling value recovery (reuse, repair, remanufacturing, recycling, and composting) to support a circular economy for discarded plastics.

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**"Right to Repair" for Large Household Appliances – 2021**

CFUW Cape Breton

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Federal, Provincial, Territorial and Municipal governments to create and implement "right to repair" legislation, including a minimum five-year warranty on parts and labour, making the repair of large household appliances used in Canada easier, reducing waste and greenhouse gas

emissions, as well as creating local jobs.

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**Climate Emergency – Declarations and Action Plans – 2020**

CFUW Stratford

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge provinces, territories, municipalities, and other community groups and organizations to declare a climate emergency if they have not already done so;

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada, the provinces and territories, municipalities and other community organizations, and the corporate sector to follow the climate emergency declaration by drafting and implementing measurable action plans, based on science and social justice, that work urgently to mitigate the factors creating this climate crisis and to also prepare for the unavoidable consequences such as floods, fires, storms, climate refugees, food and water insecurity, and social conflict.

**RESOLVED**, That the Canadian Federation of University Women (CFUW) foster relationships with Indigenous peoples for climate advocacy and urge governments, organizations, and advocates for the development and implementation of climate action plans to collaborate with Indigenous peoples and respect their leadership and traditional knowledge as long-time stewards of the environment.

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge all levels of governments to put the safety of women and children first in all actions to address climate emergencies and include women in the decision making, recognizing that women and children are disproportionately affected in climate emergencies.

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**To Strengthen the Pest Management Regulatory Agency – 2016**
**(of Health Canada in its Mandate to Approve, Register and Monitor Pesticides, in a timely manner, as well as to protect the health of Canadians and the environment)**

CFUW Owen Sound and Area

**RESOLVED**, That the Canadian Federation of University Women (CFUW) strongly recommends that the Government of Canada ensure that the Pest Management Regulatory Agency (PMRA) of Health Canada continue to implement the recommendations of the 2015 Audit Report of the Commissioner of the Environment and Sustainable Development to completion, within the time frame of March 2018.

**RESOLVED**, That the CFUW strongly urges the Government of Canada to ensure that the PMRA of Health Canada will include independent, impartial arms-length research, including medical evaluation, when assessing pesticide applications for its approval.

**RESOLVED**, That the CFUW strongly urges the Government of Canada to ensure that the PMRA has a sufficient budget so that it can fulfill its mandate of registering pesticides for use in Canada that will be effective as well as prevent unacceptable risk to people and the environment from the use of these pesticides.

**RESOLVED**, That the CFUW strongly recommends that the Government of Canada review and revise the member composition of the Pest Management Advisory Council of Health Canada to ensure the inclusion of Family Medicine Physicians who are well qualified to assess human-health risks of pesticide use and avoid unacceptable risk.

**RESOLVED**, That the CFUW urges that the Government of Canada ensures that the PMRA of Health Canada will publish, on the Public Registry, current, up-to-date information about approved pesticides, conditional registrations and their mitigating measures, re-evaluation decisions and products that have been removed from the market.

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**Saving our Pollinators and our Environment – Moratorium on the Use of Neonicotinoid Pesticides – 2015**

CFUW Edmonton

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge federal, provincial, territorial, regional and municipal governments of Canada to implement immediately a moratorium on the sale and use of the neonicotinoid class of pesticides.

**RESOLVED**, That CFUW urge the Government of Canada to conduct or obtain independent, peer-reviewed, scientific studies on the effects of the neonicotinoid class of pesticides prior to the lifting of any moratorium.

**RESOLVED**, That CFUW urge the Government of Canada to make the full, unabridged results of the independent, peer-reviewed, scientific studies available for timely public review and consultation prior to the lifting of any moratorium on the sale and use of the neonicotinoid class of pesticides.

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**Reducing Climate Change Through the Use of Carbon Taxes – 2015**

CFUW Victoria

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada, with the provincial and territorial governments, to:

1. implement national, comprehensive and predictable carbon taxes to reduce greenhouse gas emissions;

2. adopt carbon taxes as the centre of a robust Canadian climate action plan; and,
3. support the adoption of carbon taxes and other carbon reduction strategies around the world.

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**Climate Change: Mitigation, Adaptation and the Inclusion of Women – 2012**

CFUW Halifax

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge:

1.the Government of Canada to demonstrate leadership by providing financial assistance to other levels of government within Canada and to the poor countries of the world to help them to mitigate and adapt to climate change, ensuring that women are included and gender sensitive approaches are taken in all stages of decision-making and action nationally and internationally;

2.all levels of government within Canada to develop gender sensitive mitigation and adaptation strategies to address the negative impacts of climate change on people and communities, paying particular attention to vulnerable populations and the inclusion of women.

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**Reducing Idling of all Motorized Vehicles – 2011**

UWC Toronto (Ontario)

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge federal, provincial, territorial and municipal governments to create and enforce standard limits, through education, signage, and by law and regulation, to control the idling of motorized vehicles for the protection of human health and the environment.

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**Chrysotile Asbestos and Canada's Responsibility – 2010**
**(in the International Trade of Hazardous Substances)**

CFUW Oakville

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada, and the provinces and territories of Canada, to legislate a ban on the mining, use, and trade of all forms of asbestos; and

**RESOLVED**, That the CFUW urge the Government of Canada to support the inclusion of chrysotile asbestos in Annex III of the Rotterdam Convention on the Prior Informed Consent Procedure for Certain Hazardous Chemicals and Pesticides in International Trade; and

**RESOLVED**, That the CFUW urge the Government of Canada to honour its international commitments and provide Canadian leadership in negotiating new agreements to protect human health and the environment.

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**Addressing Climate Change: Greenhouse Gas Emissions – 2009**

CFUW Victoria

**RESOLVED**, That the Canadian Federation of University Women (CFUW), recognizing the serious threat to life on earth posed by climate change, urge all levels of government to act immediately to create a national climate action plan that would:

1. set strong short-term targets for reduction of greenhouse gas emissions, with the goal of achieving a 30% reduction below 1990 levels by 2020 and a reduction of 80% below 1990 levels by 2050;

2. utilize every power defined in the Canadian Constitution, including policy and program development, legislation and regulations, taxation mechanisms, legal enforcement, market incentives and inter-governmental agreements to support the achievement of this goal, and

3. provide ongoing support for research and education concerning all aspects of climate change.

**RESOLVED**, That CFUW urge the Government of Canada to reaffirm Canada's commitment to its signed international agreements on climate change, including the Kyoto Protocol, to ratify the successors to Kyoto, and to work with other countries to achieve reductions in greenhouse gas emissions to avert crisis in the global climate system.

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**Protecting the Health of Canadians by Reducing Environmental Toxins – 2009**

CFUW Ottawa

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada and provincial, territorial and municipal governments to protect the health of Canadians by reducing their exposure to environmental toxins through measures that:

1. strengthen and enforce regulations that require all those who produce, use, distribute, and/or disseminate toxic or potentially toxic materials to show due diligence to protection of human health and the environment;

2. require producers/importers to provide evidence to regulatory authorities that a product will not threaten health nor the environment before it can be approved for import and use in Canada; that this evidence meets Canadian and international standards**;** that precautionary decision-making is applied throughout the process;

3. promote and require producer responsibility at every stage of product life, including waste management during manufacture, packaging, distribution and final product disposal;

4. enhance monitoring programs and research into effective control of the distribution, dissemination, disposal and offshore discharge of environmental toxins; and

5. promote public awareness and education and support the development and use of safe alternatives.

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**Practices of Canadian Extractive Industries Abroad – 2007**

CFUW Montreal South Shore

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada to fulfill the responsibilities it undertook in its commitment to the Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises in the case of Canadian extractive industries abroad by ensuring they act in accord with environmental sustainability and the human rights of, and ethical practices toward, workers and indigenous peoples, and

**RESOLVED**, That the CFUW urge the Government of Canada to implement, in their entirety, the recommendations of The Standing Committee on Foreign Affairs and International Trade (SCFAIT), Fourteenth Report, 38th Parliament, and enact legislation to ensure that compliance is mandatory and reflects internationally guaranteed human rights standards.

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**Light Pollution; Wasted Energy, Wasted Money – 2006**

CFUW Brockville and District

**RESOLVED**, That the Canadian Federation of University Women urge the provincial, territorial, regional and municipal governments to enact legislation which regulates outdoor illumination, controls light pollution (i.e. sky glow, light trespass and glare), conserves energy, reduces risk to human health, and preserves the integrity of the night sky.

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**Enforcement of the Fisheries Act – 2006**

UWC Victoria

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada and the Ministry of Fisheries and Oceans to enforce the Fisheries Act to eliminate the pollution of fish and their habitat in Canada's coastal and inland waters.

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**The Impact of Militarism on the Environment – 2005**

UWC Toronto

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada to put in place policies and principles, including budgets and independent program monitoring, resulting in legislation to remedy environmental damage related to military activities in Canada or abroad; and to include studies to lay out procedures and cost of reparations of the short-, medium-, and long-term environmental impact of military activity incorporating the principles of "polluter pays" and the precautionary principle, and

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada to propose a resolution to the United Nations, or organize an international conference, on the negative impact of militarism on the environment with the intent of establishing a convention to require the perpetrators of military-caused environmental damage worldwide to be held financially liable for such damage and, as well, responsible for repairing the damage within a set time frame, such as 18 months.

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**Alien Invasive Species – 2004**

CFUW Etobicoke

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada:

1. to establish and fully implement measures, policies and funding as recommended by the Canadian Biodiversity Convention Office in their Canadian Biodiversity Strategy to fulfill Canada's commitment to the United Nations Convention of Biological Diversity (1992) with respect to Alien Invasive Species; and

2. to coordinate the related efforts of departments of the federal, provincial, territorial and municipal governments to prevent, control and/or eradicate these species.

**RESOLVED**, That the Canadian Federation of University Women urge the federal, provincial territorial and municipal governments to expand and promote broader educational programs that would alert the public to the wide variety of dangers posed by alien invasive species and would inform the public of measures that can be taken by individuals to prevent, control and/or eradicate these species.

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**Non-Essential (Cosmetic) Pesticides: Registration and Education – 2002**

CFUW Stratford

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada to take the following immediate actions regarding non- essential (cosmetic) pesticides, particularly parkland, lawn and garden pesticides.

1. Implement independent, periodic laboratory evaluation of all pesticides currently on the market, and all future pesticides, applying the principles of scientific objectivity recognized by leading medical journals (including the Canadian Medical Association Journal).

2. Require evaluation criteria for pesticide registration to include expanded measures of extended environmental processes: persistence and spread, bioaccumulation, biomagnification, chemical and biological interactions, and genetic impact, as well as full public disclosure of all ingredients (including formulants/inerts).

3. Continue to expand consideration of ecosystem impact in approval of pesticides, refusing registration to those pesticides harmful to all non-target organisms that function as integral components of our ecosystems and which sustain healthy ecosystems through biodiversity.

4. Implement public education initiatives that explain ecosystem theory and expand current initiatives that encourage alternative forms of landscaping and methods of lawn and garden care that promote ecosystem health (including human health) and biodiversity.

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**Canadian Water – 2001**

CFUW Montreal South Shore

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the federal, provincial and territorial governments of Canada to protect our water resources and specifically to declare that water, being a non-renewable natural resource of paramount importance, belongs to the Canadian public and its use must be regulated in the long-term public interest;

**RESOLVED**, That CFUW urge the federal, provincial and territorial governments to adopt and implement a sustainable and prudent water management policy to respond to long-term regional needs with due regard to the ecosystem and hydrogeological reality; and

**RESOLVED**, That CFUW urge the federal, provincial and territorial governments to promote conservation and more efficient use of surface water and groundwater at individual, local, provincial, territorial, national and international levels.

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**Endangered Species – 1999**

CFUW Southport

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada and the provincial and territorial governments to pass and enforce legislation which will;

1. recognize our global responsibility in respect to the critical importance of protecting wildlife species at risk;
2. protect the critical habitat from all species at risk, as well as suitable buffer zones surrounding critical habitats;
3. protect all species of indigenous plants and animals that are at risk in Canada;
4. use principles of sustainability when managing species, habitats and ecosystems
5. ensure that independent and government scientists play a vital role in the progress of identifying and protecting the species at risk;

**RESOLVED**, That CFUW urge the Government of Canada and the provincial and territorial governments provide sufficient funding to:

1. implement an action plan with sufficient funding, which provides the best options for preventing further decline and improves conditions for vulnerable species.
2. implement recovery programs for all extirpated, endangered and threatened species, including recovery plans for all taxonomic groups of indigenous wildlife and develop a timetable for implementation
3. encourage stewardship for indigenous wildlife through education; and

**RESOLVED**, That the CFUW urge the Government of Canada to negotiate agreements with the provincial and territorial governments to harmonize such protective legislation.

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**Alternate Resources and the Canadian Nuclear Industry – 1997**

CFUW Sub-Committee on Global Peace and Security

**RESOLVED**, That the Canadian Federation of University Women urge the government of Canada to increase efforts and allot sufficient research funds to promote, encourage and realize the development of non-polluting, environmentally benign energy sources including encouraging the regulation and enforcement of conservation measures, especially in the building industry; and

**RESOLVED**, That the CFUW urge the Government of Canada to undertake immediately a comprehensive public review of Atomic Energy of Canada Limited and the Canadian nuclear industry in order to provide Canadians an opportunity to influence the formulation of government policy on the future of the Canadian nuclear industry in all its aspects.

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**Sustainable Forestry – 1997**

CFUW Ste-Anne-de-Bellevue

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada to uphold its commitment to the United Nations Convention of Biological Diversity, Framework Convention on Climate Change, and Statement of Forest Principles by:

1. supporting programs in reforestation and rehabilitation of degraded forest lands that are relevant, environmentally sound, and culturally acceptable; and
2. pursuing through the "Global Forest Dialogue" the successful negotiation and implementation of a global forest convention whose goal is the protection and sustainable development of the world's forests.

**RESOLVED**, That CFUW urge the Government of Canada and the provincial, and territorial governments to sustain our forest and wilderness areas by:

1. requiring and enforcing the use of appropriate, environmentally sound, sustainable methods of harvesting wood while maintaining our forest base;
2. requiring and enforcing the use of effective, sustainable methods of reforestation and rehabilitation of forest land which have been harvested or damaged by fire, insects, or disease;
3. strengthening and enforcing the legislation establishing national, provincial and territorial parks and protected areas to prohibit extraction of timber, minerals and other resources and to limit construction of roads and hydro facilities; and
4. supporting the initiatives of communities, companies, indigenous peoples and individuals to promote the long-term sustainable development of timber and non timber products within our forests in an ecologically sound manner.

**RESOLVED**, That CFUW urge the Government of Canada to re-establish and retain jurisdiction in environmental matters within the forest industry, including the setting, implementing, and enforcing of national standards, and environmental assessment and monitoring.

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**Rehabilitation and Protection of the Ozone Layer – 1993**

CFUW Lethbridge

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada and the provincial and territorial governments to take the following action toward the rehabilitation and protection of the ozone layer:

1. implement the recommendations of the June, 1992, Report of the Standing Committee on Environment, '*Ozone Depletion: Acting Responsibly*';
2. ensure that recovery and recycling programs for CFCs (chlorofluorocarbons), halons, and HCFCs (hydrochlorofluorocarbons), are uniformly in place in all jurisdictions in Canada, as

well as trained personnel to operate the recovery and recycling technology, and funding to assist the relevant authorities in developing these programs;
3. phase out
   a. the import of methyl bromide, and
   b. the production and import of HCFCs; and

**RESOLVED**, That the CFUW urge its members to become informed and active in the campaign to bring about an early and effective phase-out of all ozone-depleting substances for the recovery and protection of the ozone layer.

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**Renewable Energy Conservation – 1992**

CFUW Sub-Committee on Global Peace and Security

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada to increase the funding to the National Research Council and provide incentives in the private sector for renewable energy research and conservation technology;

**RESOLVED**, That CFUW urge the Government of Canada in co-operation with the provinces and territories to set legislated targets and timetables for the reduction of toxic emission levels for new and used vehicles in Canada; and

**RESOLVED**, That CFUW urge the Government of Canada and the provincial and territorial governments to set an example in their policies and practices by fostering conservation by private, public and individual sectors of the population through:

1. the gradual reduction of subsidies and tax concessions for fossil fuel, hydroelectric and nuclear power producers;
2. the increasing of funding for research on and production of environmentally more benign energy sources;
3. the increasing of funding for technology to reduce energy utilization and pollution from present sources; and
4. the use of market incentives.

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**Public Transportation – 1992**

CFUW Scarborough

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada and provincial, territorial and municipal governments to:

1. Invest in public transportation to ensure frequent, reliable, convenient, affordable and universally accessible service;

2. Create incentives to encourage greater use of mass transit and discourage the use of private vehicles;
3. Mandate better co-ordination between land use planning and transportation planning to create more compact communities; and

**RESOLVED**, That CFUW urge its members to drive less and whenever possible to walk, bike, car pool or take public transit.

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**Greening the Automobile – 1992**

CFUW Scarborough

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada to pass legislation requiring that all new cars sold in Canada meet at least the most stringent standards required in the United States and other jurisdictions with regard to fuel efficiency and emissions of toxic substances; and

**RESOLVED**, That CFUW urge all levels of government to encourage and support research into alternative energy sources which are cleaner and more sustainable than fossil fuels.

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**Preservation of Wetlands – 1990**

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada to:

1. establish a standard system of evaluation of wetlands, in co-operation with the provincial and territorial governments in order to identify wetlands which it is agreed are worthy of preservation and statutory protection. (specially significant);
2. increase its support of research on wetlands;
3. increase its efforts to make the Canadian public aware of the vital importance of wetlands; and

**RESOLVED**, That CFUW urge their provincial and territorial governments to:

1. a) establish a system of evaluation for wetlands consistent with the national system, and to pass legislation to protect and monitor those wetlands which have been identified as specially significant;
   b) increase their support of research on wetlands;
   c) increase their efforts to make the public aware of the vital importance of wetlands; and to

2. a) be alert to any proposed development in areas where there are wetlands which might be degraded or lost; and

b) urge the relevant planning boards, municipal councils and like authorities at the local level to have evaluations done in order to preserve significant wetlands..

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**Household Hazardous Waste – 1990**

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge all levels of government to cooperate in providing the public with regular, accessible and safe systems of collection and disposal of household hazardous wastes;

**RESOLVED**, That CFUW urge the Government of Canada, the provincial and territorial governments and municipal governments to ensure the availability of, and, where lacking, to initiate comprehensive information programs to educate the public about:

1. the dangers of household products hazardous to human health and the environment;

2. the safe disposal of hazardous household products;

3. the diversion of products from the hazardous waste stream by reuse wherever safely possible; and

4. the preferred use of non-hazardous and less hazardous products.

**RESOLVED**, That CFUW urge the federal, provincial or territorial governments to initiate, and/or continue to research and report on the long-term effects of the unsafe disposal of hazardous waste on human health and the environment.

**RESOLVED**, That CFUW urge the Government of Canada to enact legislation requiring all household products containing hazardous ingredients, manufactured or sold in Canada, to be labelled as hazardous, and to include safe disposal instructions on the label.

**RESOLVED**, That CFUW urge all its Provincial Councils and member clubs to:

1. become informed of the significance and dangers of the improper disposal of hazardous household waste, and promote, where applicable, the use of safe alternatives;

2. monitor the adequacy and effectiveness of household hazardous waste management programs when established; and

3. exert consumer pressure on industry to research, develop and market safe alternatives.

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**Packaging Reform – 1989**

CFUW North Toronto

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada and the provincial and territorial governments to pass legislation by 1995 prohibiting the production, sale or import of any packaging that is neither reusable nor recyclable; and

**RESOLVED**, That CFUW support the stand taken by other groups, specifically the Canadian Federation of Municipalities and the Environmentally Sound Packaging Coalition, for a 50% reduction in the amount of packaging waste by the year 2000 through policies and campaigns that would establish criteria for conformance by packaging and manufacturing industries to reduce the amount of packaging and to provide reusable and recyclable packaging.

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**Waste Management – 1989**

CFUW Quebec - English

**RESOLVED**, That each member of the Canadian Federation of University Women (CFUW) be urged to become environmentally responsible by taking an active role in reducing her use of paper products, products containing chlorofluorocarbons, plastics, disposable consumer products and toxic household substances and by consciously choosing to support environmentally sound alternatives; and

**RESOLVED**, That CFUW urge community groups the Government of Canada, the provincial and territorial governments and municipal governments and private businesses to:

1. promote and implement recycling programs for all reusable and recyclable products and to promote research for the uses of these products; and
2. carry forward a plan that moves by stages towards a total ban of products dangerous to health and the environment, in particular, those causing destruction of the ozone layer and to promote the use of safe alternative products.

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**Drinking Water Quality – 1988**

CFUW Edmonton

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada, to enact legislation which would establish substantive and procedural laws in order to:

1. set rigorous quality standards for ground and surface drinking water which would be updated frequently to reflect current research and increased technology; and develop strict standardized inspection, testing and enforcement procedures to uphold these standards;

2. fund research into the identification and removal of substances in the drinking water which may be harmful to human health and distribute the results of such research to the provincial

and territorial authorities responsible for administering water quality legislation;

3. provide user protection by requiring immediate public notification of instances of water contamination and ensuring an adequate supply of safe water either by
    a. decontamination or the provision of alternate sources; and
    b. requiring the inclusion of safe water provisions in Emergency Planning Canada and promoting emergency planning schemes at other government levels.

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**Toxic Waste – 1981**

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada and the provincial and territorial governments to implement a compulsory registration of toxic waste products, whether in liquid, semi-liquid, solid, semi-solid or gaseous form, with specification as to type, origin, quantity, present location and final disposal plans;

**RESOLVED**, That these same governments encourage the generators of toxic wastes to reduce the output and reuse the waste products by the development of alternative processes;

**RESOLVED**, That these same governments formulate clear and precise regulations concerning the transportation of toxic waste products, where these regulations are not already in place;

**RESOLVED**, That these same governments set up verification and enforcement procedures to ensure the safe disposal of toxic waste products, on short and long term bases, specifically to avoid leakage into the environment; and

**RESOLVED**, That these same governments enforce prohibitive penalties against these generators and transporters of toxic waste who are in violation of the regulations.

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**Hazardous Waste Management – 1981**

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada and the provincial and territorial governments to strengthen and enforce regulations for safe hazardous waste management;

**RESOLVED**, That CFUW urge that increased federal and provincial funding be made available for research, development, and subsequent evaluation on environmentally appropriate and safe waste treatment and disposal technologies, and that some portion of the cost be paid for by the polluting industries;

**RESOLVED**, That CFUW urge that the Government of Canada and the provincial and territorial governments initiate:

1. comprehensive public information programs;

2. public hearings to discuss the problems of current hazardous waste disposal practices and the need for prompt action through the development of safe and environmentally appropriate facilities; and

3. programs which provide the public with the opportunity to participate in the development of criteria to guide the locating of such treatment and disposal facilities.

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**Water Pollution and Sewage Treatment Plants – 1970**

**RESOLVED,** That the Canadian Federation of University Women strongly urge the Government of Canada to ensure that any proposed phosphate substitute be harmless to the environment.

**RESOLVED,** That CFUW strongly urge the Government of Canada to assist the Provincial and Territorial Governments to finance construction, by their municipalities, of sewage treatment plants with nutrient removal.

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# FINANCE AND PENSIONS

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**Payday Loans – 2020**

CFUW Ottawa

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Federal Government to work with the provinces and the territories to lower the cap on the interest rate payday loan firms can charge;

**RESOLVED**, That CFUW urge the Federal Government to encourage the Chartered Banks, Credit Unions and Caisses Populaires to facilitate short-term small loans,

**RESOLVED**, That CFUW urge the Federal Government to work with the provinces and territories to ensure that the terms and potential risks of a payday loan are made fully transparent to the consumer at the time of the transaction.

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**An Enhanced Canada Pension Plan – 2014**

CFUW Burlington

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada to work with provincial and territorial governments to improve the Canada Pension Plan/Quebec Pension Plan by doubling the maximum insurable earnings, increasing the maximum benefit from 25 to 50 percent of average earnings, and

**RESOLVED**, That CFUW urge the federal, provincial and territorial governments to create additional CPP/QPP policies compensating those whose pension contributions are reduced because of withdrawal from the workforce for child rearing and/or care giving of the elderly, seriously ill or family members with disabilities.

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**Promoting Financial Literacy in Canada – 2009**

University Women's Club of Montreal Inc

**RESOLVED**, That "Financial Literacy" be recognized as an essential life-skill that includes amongst its critical components

1. Financial knowledge and understanding,

2. Financial skills and competence,

3. Financial decision-making responsibility,

4. Understanding credit and money management,

5. Understanding taxes, pensions and benefits and savings,

6. Understanding the legal and financial implications of one's civil status.

**RESOLVED**, That the Canadian Federation of University Women (CFUW) strongly support the immediate development and implementation of a national strategy for financial literacy, with public consultation.

**RESOLVED**, That CFUW urge the federal, provincial and territorial governments to allocate resources to the promotion and implementation of a financial literacy program to be delivered to adults of all ages and all circumstances by government agencies, employers and not-for-profit community organizations.

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**Bank Mergers – 1998**

CFUW Weston and District

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada to give priority consideration to the needs and concerns of Canadian consumers and small businesses when they deliberate proposed bank mergers which, if permitted, would result in significant concentration of Canadian banking assets that may be detrimental to Canadian people; and

**RESOLVED**, That CFUW urge the Government of Canada to protect and safeguard the interests of the Canadian public by enacting legislation that will ensure that any bank merger in Canada, now or in the future, would maintain the quality, variety, accessibility and affordability of banking services to the public and small businesses.

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**Gender Impact Analysis – Pensions – 1996**

CFUW West Vancouver | CFUW Status of Women and Human Rights Committee

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada and the Government of Quebec to take immediate steps to conduct a comprehensive gender impact analysis of all proposed legislation to reform the Canada Pension Plan (CPP) and the Quebec Pension Plan (QPP) and furthermore to:

1. ensure that this analysis reviews the impact of pension reform on other public or private

programs, non-standard jobs and on incomes at retirement, and

2. publish and circulate this information throughout federal, provincial and territorial governments, and to the general public.

**RESOLVED**, That CFUW urge the Government of Canada and the Government of Quebec to ensure that the proposed reform of the CPP and any proposed reform of the QPP safeguard the financial security of women and to monitor the financial impacts on women of any changes made to the CPP/QPP.

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**Stopping the Proliferation of Gambling in Canada – 1995**

CFUW Saskatoon

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Canadian Radio and Television Commission (CRTC) to refuse to issue licences for telephone and interactive betting and gambling; and

**RESOLVED**, That CFUW encourage provincial and regional councils and CFUW clubs to urge their provincial and territorial governments to:

1. stop the licensing of further commercial gambling in their jurisdictions especially in regard to interactive television, casinos and Video Lottery Terminals (VLTs),

2. guarantee that no new forms of gambling be introduced unless strong public support exists,

3. assess the findings of independent studies which examine the impact of current forms of gambling on:
    a. the social fabric of local communities,
    b. other recreational industries and businesses, and
    c. charitable organizations,

4. introduce public education programs starting at the elementary school level to alert the public to problems associated with gambling,

5. establish services or support existing services to help compulsive gamblers with their addiction, and

6. provide the public with a clear accounting of all gambling revenues and expenditures.

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**Credit Splitting Following Dissolution of Marriage – Extension of Application Period – 1995**

CFUW Status of Women and Human Rights Committee

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada to act with provincial and territorial governments to extend the application time limit for the splitting of Canada Pension credits (credit splitting) and to ensure that all spouses who, between January 2, 1978, and January 1, 1987, divorced, annulled by court-order, or separated from a legal or common-law relationship, will have the right to apply for a pro-rated share of CPP/QPP benefits on a non-retroactive basis, and

**RESOLVED**, That CFUW urge the Government of Canada to continue to engage in a universal public education and information program regarding the splitting of Canada Pension Plan credits upon the divorce, court-ordered annulment, or the separation of legal or common-law spouses.

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**Child Support – 1994**

CFUW Status of Women and Human Rights Committee

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada to amend the Income Tax Act so that child support payments are not deducted from the payer's income and are not included in the income of the recipient;

**RESOLVED**, That the CFUW urge the Government of Canada to work closely with the provincial and territorial governments to:

1. establish realistic guidelines for determining the amount of the award for child support payments;

2. integrate such guidelines with policies dealing with income security, family law, and taxation; and

**RESOLVED**, That the CFUW urge the Government of Canada in co-operation with the provincial and territorial governments to initiate an enforcement program which will ensure regular and full support payments.

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**Caregivers Pension Remuneration – 1992**

CFUW Ottawa

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada to establish a program which would enable persons who contribute to society and the national worth by personally caring for a sick, aged or disabled dependent who is professionally assessed as "no longer able to live alone", to provide a minimum income for themselves in the future by:

1. including these persons in Canada's social support system and allowing them to pay employee contributions to the Canada Pension Plan and require the Government of Canada to contribute the employer's portion of such contributions; and

2. establishing a modified income tax, or tax concession in order to fund it.

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**Taxes and Families – 1988**

UWC Montreal Inc.

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada to ensure that Tax Reform and social policy lessen the financial burden incurred by Canadian families in the raising of children by:

1. maintaining a universal Family Allowance program, taxable in the hands of the higher income parent;

2. reinstating the full indexing to inflation of Family Allowance;

3. increasing the tax credit for dependent children;

4. providing a tax credit for dependent children over 18 years of age who are enrolled full-time in post- secondary education;

5. increasing the base income at which the refundable child tax credit begins to be decreased; and

6. ensuring that food and children's clothing be excluded from a national sales tax program.

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**Indexing of Pensions – 1984**

CFUW Etobicoke

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada and the provincial and territorial governments to develop a system to provide automatic protection of the purchasing power of the employer sponsored pension.

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**Protection of Funds – 1983**

CFUW Etobicoke

**RESOLVED**, That the Canadian Federation of University Women urge the provincial and federal

governments to develop a system to provide automatic protection of the purchasing power of the employer sponsored pension.

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**Credit Splitting – 1982**

CFUW Montreal South Shore

**RESOLVED**,

1. That the Canadian Federation of University Women urge the Government of Canada to make the splitting of Canada Pension Plan credits acquired during the marriage mandatory, automatic and un-renounceable on divorce or annulment; and

2. That a similar representation be made to the Government of Quebec with respect to the splitting of Quebec Pension Plan credits.

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**Permanent Part-Time Workers – 1981**

CFUW Kingston | CFUW London | Ontario Council - Status of Women Committee

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada to amend the Canadian Labour code to ensure that permanent part-time workers have access on a pro-rated basis to all fringe benefits and pension plans which are provided for full-time workers in any given work situation; and

**RESOLVED**, That CFUW urge the Government of Canada to cooperate with the provinces to investigate flexible retirement options by changing the Canada Pension Plan/Quebec Pension Plan legislation so that workers phasing into retirement could draw partial pensions while working part-time.

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**Business Partnerships – 1976**

**RESOLVED**, That the Canadian Federation of University Women (CFUW) request the Government of Canada make the following amendments to the Income Tax Act so that:

1. one spouse who assists the other in a business be taxable on salary received and that the employer spouse be entitled to a deduction there from;

2. spouses carrying on business in partnership would each be entitled to pay tax on his or her fair share of the net income of the partnership; and

**RESOLVED**, That CFUW request the Government of Canada make contributions to the Canada

Pension Plan be made from such earnings as described in 1 and 2.

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**Women's Pension Rights – 1969**

CFUW Milton

**RESOLVED,** That the Canadian Federation of University Women request the Government of Canada to reconsider the pension plans under their administration to take into account:

1. the economic role played by women that is outside the recognized labour market, and their right to a personal security based on that contribution.

2. the changing pattern of family life which results in an ever increasing number of families becoming dependent on the financial contribution of the wife, and the right of the dependent children of a woman contributor to orphans' benefits under the plan.

3. the desirability of introducing a greater degree of uniformity of treatment between men and women survivors and replacing it by an income plus dependent children qualification with an absolute right to survivor's benefit at age 65, regardless of sex.

4. the absolute necessity of ensuring to everyone, man or woman, and regardless of marital status, the right to participate in public pension plans in their own right and the immediate cessation of arbitrarily depriving survivors of compulsorily accumulated pension benefits due to marital status, and

Furthermore, that the Government carry on an educational program to impress upon women the importance of providing for their own economic independence, and that it attempt to persuade private companies to eliminate differences in pension qualifications for men and women.

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# FOOD AND FOOD SECURITY

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**Reduction of Dietary Sodium – 2013**

CFUW Ottawa

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada to amend the Food and Drug Regulations to change the basis of the Daily Value (DV) for sodium calculations on food labels from 2400 mg to 1500 mg to reflect the current Adequate Intake (AI) level.

**RESOLVED**, That the CFUW urge the Government of Canada to work with the food industry to establish sodium reduction targets so that Canadians can consume a healthy, varied diet without exceeding the sodium Adequate Intake (AI) level of 1500 mg/day for adults.

**RESOLVED**, That the CFUW urge the Provincial, Territorial and Municipal governments to establish sodium levels for food services and restaurant food so that Canadians of all ages may enjoy healthy meals in restaurants and cafeterias without exceeding age appropriate recommended sodium levels.

**RESOLVED**, That CFUW urge the Government of Canada and the Provincial, Territorial and Municipal governments to promote public awareness of healthy, age- appropriate levels of sodium consumption based on the current Adequate Daily Intake (AI) (1500 mg/day for adults).

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**Ensuring Food Security in Canada – 2012**

CFUW Richmond

**RESOLVED**, That the Canadian Federation of University Women urge the federal, provincial, indigenous, territorial, regional and municipal governments

1. to create a comprehensive, legislated, coordinated national food security policy, with a dedicated budget, to ensure an affordable, accessible, nutritious, safe, and sustainable food supply for all;

2. to develop urban and rural food production opportunities, and in particular, to encourage new farmers, by identifying land suitable for agriculture, ensuring access to credit for land and equipment purchase, providing educational support, and facilitating infrastructure investment;

3. to adopt and enforce legislation that preserves agricultural land for food production.

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**Public Policy on Genetically Modified Organisms – 2001**

UWC Winnipeg

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the federal, provincial and territorial governments of Canada to provide adequate resources for independent a-political, non-commercial, basic bio-technology research and testing to identify or develop means, methods and mechanisms at local, regional, provincial, territorial and/or international levels to protect the health of people, animals and the environment, this research to adhere to established scientific research ethics; and

**RESOLVED**, That CFUW urge all levels of government to act as the public guardian of human, animal and environmental health by:

1. Developing and implementing a pro-active approach that respects the precautionary principle in that it focuses on the prevention of harm, supported by a regulatory system with the necessary safeguards, as well as measures and means to assess new products and to take corrective action where human, agricultural or environmental health has been compromised by the introduction of genetically modified organisms;

2. Placing protection of public health and of the environment, domestic and international, ahead of commercial interests;

3. Separating its role as a proponent of economic growth from its role as protector of human and animal health, seeds and animal feed, and other aspects of the natural environment, and placing a reverse-onus on proponents when they apply for approval of their biological products to establish their safety;

4. Following the recommendations of The Royal Society of Canada Expert Panel Report on the Future of Food Biotechnology (February 2001) by:

a. developing thorough and appropriate testing of novel food constituents derived from transgenic plants, and not use antibiotic resistance markers in transgenic plants intended for human consumption;
b. putting in place mandatory consumer friendly labelling only where there is scientific evidence of significant risk to groups of people;
c. developing guidelines for further voluntary labelling; d. ensuring public access to information about the testing process and results.

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**Grain Production – 2000**

CFUW Yorkton

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of

Canada and the provincial and territorial governments to develop and implement both short-term and long-term strategies to sustain grain production in Canada, with particular emphasis on those strategies that will ensure a measure of self-sufficiency in food production in Canada, and the maintenance of a viable family farm sector, and will alleviate the differences in international subsidies; and

**RESOLVED**, That CFUW urge the Government of Canada and the provincial and territorial governments to support and assist with diversification in farming and the development of value added industries which can process locally produced grains.

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# GOVERNMENT

**Immigration Detention in Canada – 2023**

CFUW Halifax

**RESOLVED**, That CFUW urge the government of Canada, provincial and territorial governments to:

1. Gradually phase out the use of correctional facilities for the purpose of the detention of immigrants taking into consideration public safety and security.

2. End the provincial and territorial contracts with the Canadian Border Services Agency (CBSA) for the purpose of detention of immigrants in correctional facilities.

3. Collaborate among all levels of government to develop, fund, and utilize alternative options of monitoring immigrants that treat them with dignity and respect.

4. Support the passage of Bill C-20, the Public Complaints and Review Commission Act or similar legislation.

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**Fair and Non-Discriminatory Management of Refugees and Asylum Seekers – 2018**

CFUW Perth and District

**RESOLVED**, That the Canadian Federation of University Women urgently urges the Federal Government of Canada to provide and expand the resources, training, counselling, and infrastructure to the appropriate municipal, provincial, territorial, and federal entities to ensure an efficient and effective refugee claims system;

**RESOLVED**, That the Canadian Federation of University Women urges the Federal Government of Canada to protect the world's most vulnerable by continuing to increase the number of vetted refugees and asylum seekers accepted, settled, and integrated into the country now and onward, after the measures outlined in resolved clause #1 have been initiated; and

**RESOLVED**, That the Canadian Federation of University Women urges the Federal Government of Canada to suspend the Canada/United States Safe Third Country Agreement.

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**Electoral Reform: (Changing the First Past the Post electoral system to proportional representation in Canada) - 2016**

CFUW Leaside-East York and CFUW Etobicoke

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada to reform the electoral system by adopting a proportional representation (PR) model to ensure that each party's share of the seats in Parliament reflects the popular vote.

**RESOLVED**, That CFUW call upon the Government of Canada to proceed with a process for selecting and implementing a PR model that is transparent, adequately resourced, and involves, but is not limited to:

1. Consultation with electoral reform experts;

2. Public consultations and ongoing dialogue with citizens;

3. Public education throughout the process, during implementation and post implementation;

4. An unbiased and transparent review of the new electoral system after elections take place under the new system.

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**Fair Elections for Canada – 2014**

CFUW Nelson

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada to redraft election reforms for federal elections, based on full consultations with opposition parties, non-partisan experts, Elections Canada, and the public in a timely manner; and

**RESOLVED**, That CFUW urge the Government of Canada to ensure that Canada's electoral system guarantees fairness and impartiality in voting and encourages more voter participation by:

1. Confirming that Elections Canada has the authority to appoint all election workers; to encourage Canadians to vote; and to provide information about voting procedures

2. Accepting the Voter Information Card provided by Elections Canada as proof of identity at the ballot box, and allow vouching to establish a voter's address

3. Requiring all parties to declare and account for all funds received from both first- time and repeat donors that are spent on campaign spending and campaign-like activities, including monies collected before and during the election period;

4. Imposing and enforcing limits and disclosures on donations and loans to political parties;

5. Clarifying the relationship between the Chief Electoral Officer, Commissioner of Canada Elections, and the Director of Public Prosecutions; ensuring that these officials are nominated and approved by all parties; and are required to disclose the results of their investigations and their rulings; and

6. Restoring the per-vote annual democratic basic funding system.

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**Independence of Science and Industry – 2004**

CFUW Legislation Committee | CFUW Status of Women and Human Rights Committee

**RESOLVED**, That the Canadian Federation of University Women call upon the federal, provincial and territorial Governments to ensure that:

1. There are clear guidelines for corporate funding of research at publicly funded university and government research facilities to ensure integrity in research; and

2. A sound funding base for independent research in universities.

**RESOLVED**, That the Canadian Federation of University Women call upon the federal, provincial and territorial Governments to fulfil as their primary mandate to protect the public good through maintaining impartiality with regard to economic development of new products;

**RESOLVED**, That the Canadian Federation of University Women call upon the federal Government to maintain and enforce current laws which prevent direct to consumer advertising of prescription drugs.

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**Federal Ombudsman for Canada – 1997**

UWC North York

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada to establish a federal Office of the Ombudsman.

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**Renewed Federalism – 1997**

UWC Winnipeg

**RESOLVED**, That the Canadian Federation of University Women (CFUW) reaffirm to the Government of Canada, to the governments of the provinces and of the territories our desire to maintain Quebec in Canada; and

**RESOLVED**, That CFUW urge the Government of Canada, the governments of the provinces and of the territories to recognize the unique character of Quebec society in Canada.

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**Restoration: Minister for Women's Equality; Independent Research Body for Women's Equality – 1995**

CFUW Status of Women and Human Rights Committee

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada to appoint a Minister for Women's Equality with full Cabinet status; and

**RESOLVED**, That CFUW urge the Government of Canada to provide consistent and secure funding directly, or through Status of Women Canada, for the Office of a Commissioner on Women's Equality, as a non-partisan, arm's length, independent research body, which focuses on issues and policies relating to and affecting women; and which is free to publish without ministerial consent and which reports to the Parliament and to the public.

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**Senate Reform – 1985**

UWC Vancouver

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada to commence negotiations with the provinces to amend the Canadian Constitution so that the composition of the Canadian Senate reflects the changes and shifts that have occurred in the population, economic structure, and social fabric of Canada since Confederation.

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**Charter of Rights and Freedoms – 1982**

CFUW Resolutions Committee

**RESOLVED**, That the Canadian Federation of University Women adopt a policy, to be followed by the national Board of Directors, of continuous vigilance and subsequent appropriate action concerning any overriding provincial or federal legislation which may seem to contravene the spirit of the Charter as expressed in Section 1, Guarantee of Rights and Freedoms.

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**Human Rights – 1982**

CFUW Status of Women and Human Rights Committee

**RESOLVED**,

1. That the Canadian Federation of University Women (CFUW) continue to urge the Government of Canada and provincial and territorial governments to delete Section 33 (1-5) of the 1982 Constitution Act which may override the fundamental freedoms, legal rights, and equality rights of the Charter; and

2. That CFUW resist any provision which would have a similar effect to the existing Sections 33 (1-5).

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**Status of Women Councils: Provincial and Territorial – 1972**

**RESOLVED** That the Canadian Federation of University Women suggest to provincial directors and local clubs that they press for a status of women council in each province and territory.

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# HEALTH

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**Towards a Comprehensive Maternal Death Prevention Strategy – 2023**

CFUW Hamilton

**RESOLVED**, That CFUW urge the federal government to work with the provinces/territories to establish a similar program to the UK MBRRACE (United Kingdom Mothers and Babies; Reducing Risk Through Audits and Confidential Enquiries) model to collect and analyze consistent disaggregated and anonymized data about maternal deaths and close calls, and to share those data in confidential form with relevant groups (e.g. health care providers, policy makers, researchers, advocacy groups, members of the public).

**RESOLVED**, That CFUW urge the federal, provincial and territorial governments, along with the Society of Obstetricians and Gynecologists of Canada and the Canadian Association of Midwives, to work together on a comprehensive maternal death prevention strategy. This strategy would promote awareness and best practices among health care providers around risk factors (e.g. age, ethnicity, race, income mental health issues, housing, education level, access to medical care), and enhance public education of patient populations.

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**Canada's Opioid Crisis – 2021**

Montreal Lakeshore University Women's Club

**RESOLVED**, That the Canadian Federation of University Women urge the federal, provincial, territorial and municipal governments to work together to address Canada's opioid crisis, as outlined in the Government of Canada December 16, 2020 document, Federal Action on Opioids to Date by:

1. increasing the number of safe injection and overdose treatment sites and providing improved access;

2. expanding public awareness of (a) addiction to prescription and street drugs, and (b) protection under the 2017 Good Samaritan Drug Overdose Act amending the Controlled Drugs and Substances Act;

3. increasing awareness about the stigma of addiction and the resulting reluctance to seek help;

4. updating current prescription and treatment guidelines for pain management and/or opioid addiction;

5. improving access to harm reduction treatments, such as: (a) easier access to Naloxone for emergency use, and (b) Suboxone, and other detoxification treatment alternatives;

6. supporting and enhancing efforts to restrict the influx of illegal opioids and the tainted drug supply;

**RESOLVED**, That the Canadian Federation of University Women urge the federal, provincial, territorial and municipal governments to work together in order to address Canada's opioid crisis by moving the focus of the opioid crisis from corrections to health care through, but not limited to the following;

1. working with multi-discipline stakeholders and professional health and security organizations to implement alternatives to criminal justice approaches, including evidence-based decriminalization of drugs for personal use;

2. working with stakeholders including health practitioners and counsellors, on best practices in pain management and/or opioid addiction;

3. increasing support and psychosocial services for vulnerable people by increasing the number of trained professionals available to address the opioid crisis;

4. increasing and improving training of first responders, counsellors and public security personnel to better recognize and address addiction, and the associated stigma, by integrating such training into the core curriculum at post-secondary institutions and ongoing professional development;
5. establishing a cross-Canada electronic prescription drug registry.

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**Fetal Alcohol Spectrum Disorder (FASD) – 2016**
**Diagnosis, intervention and support plan for children, adults and families affected by FASD**

CFUW Guelph and CFUW Kitchener-Waterloo

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge federal, provincial, territorial, regional and municipal governments of Canada to work together to develop, implement and fund comprehensive, multi-disciplinary, early recognition and diagnosis of FASD to be followed by individualized intervention and supports for children, youth and adults with fetal alcohol spectrum disorders (FASD) including:

1. On-going FASD-informed training for direct service professionals, including but not limited to:
    a. Healthcare professionals
    b. Education professionals
    c. Social Service professionals

d. Child and Youth Care professionals, including adoption/child protection services
e. Law enforcement, justice and correctional system professionals

2. Lifetime support plans for all individuals affected by FASD

3. FASD-informed support, respite and education for families, including foster families

4. FASD-informed policies for correctional and treatment facilities

5. Culturally sensitive support for Indigenous (First Nations, Inuit and Métis) Peoples, on and off reserve, with consideration given to recommendations in the Truth and Reconciliation Commission.

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**Mental Health Strategy for Canada – 2012**

CFUW Oakville

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada, in collaboration with its Provincial, Territorial, Municipal, and Indigenous governing bodies, to support the development, adoption and implementation of a mental health strategy for Canada that is based on the work of the Mental Health Commission of Canada (MHCC) and promotes mental health, prevents mental illness and responds to the needs of those suffering from mental illness.

**RESOLVED**, That CFUW urge the Government of Canada to ensure that its mental health strategy includes, but is not limited to:

1. Programs that promote mental health and reduce the stigmatization of mental illness;

2. Programs that advance and coordinate research activities by social scientists, health care professionals and neuroscientists into the causes, triggers and treatment of mental illness;

3. Education and training on mental health for health care professionals, educators, families, law enforcement officers, emergency personnel and the military;

4. Access to age, language, and culturally appropriate early diagnosis and evidence based treatment for mental illness;

5. Facilitation of the recovery of patients and their supported inclusion in the community;

6. Adequate designated funding to implement and sustain the mental health strategy;

7. An accountability framework that uses performance indicators to measure clinical and

financial outcomes and reports regularly on the effectiveness of the mental health strategy.

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**Preventing Healthcare Facility Acquired Infections – 2008**

CFUW Windsor

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada and provincial and territorial governments to make infection prevention, control and hygiene programs (with standardized guidelines) mandatory in acute care (hospitals), long-term care, continuing care facilities and community health clinics, and to provide sustained dedicated funding, infrastructure, human resources, and incentives so that effective programs can be enhanced and monitored in these facilities;

**RESOLVED**, That CFUW urge the Government of Canada and provincial and territorial governments to require all acute care (hospitals), long-term care and continuing care facilities to provide the public with infection rate statistical data.

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**Stem Cell Research: Ethical Accountability – 2003**

CFUW Legislation Committee | CFUW Status of Women and Human Rights Committee

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada to establish a National Research Ethics Review Committee, based on the recommendations of the January 2002 Canadian Institute of Health Research Report of the Ad Hoc Working Group on Stem Cell Research:

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada and the provincial and territorial governments to apply the following ethical considerations to all aspects of stem cell research; and to establish strict guidelines for the treatment or use of human reproductive material:

1. Establishing the proposed Stem Cell Oversight Committee as described by the Canadian Institute of Health Research, March 4, 2002 to monitor stem cell research;

2. Continuing to enforce existing criteria for ethical research on humans;

3. Encouraging research focusing on the use of adult stem cells and umbilical cord blood;

4. Prohibiting by law the fertilization of human reproductive material solely for research purposes;

5. Requiring that human stem cell research be designed for the benefit of human beings;

6. Establishing a donor registry to include ethnic, genetic and medical histories, date of donation

and all other information relevant to ethical accountability;

7. Requiring that written, freely-given and informed consent be mandatory in the use of human tissue, including reproductive material;

8. Requiring that the disposal of surplus tissue and reproductive material is monitored and supervised; and

9. Prohibiting the sale of human tissue and reproductive material.

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**Eating Disorders – 1999**

CFUW London

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada to establish a national awareness program that informs the public of the prevalence and seriousness of eating disorders and that facilitates their early detection;

**RESOLVED**, That CFUW urge the Government of Canada and the provincial and territorial governments to establish research studies and support existing studies to determine the causes and prevalence of eating disorders and the effectiveness of treatment approaches; and

**RESOLVED**, That CFUW urge the provincial and territorial governments to develop a comprehensive strategy that will address preventative measures as well as the full continuum of eating disorder treatment needs including timely access to assessment, psychoeducation and multidisciplinary treatment programs staffed be specially trained professionals.

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**Regulating, Licensing and Reporting with Regard to Human Reproductive Technologies – 1998**

CFUW Status of Women and Human Rights Committee

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada to establish a national, independent, multi-disciplinary regulatory body that reflects the diversity within Canadian society and is made up with due regard to gender representation to:

1. license those involved in research and regulate and license those involved in clinical practice in the area of human reproductive technologies;

2. maintain information registries and data banks; and

3. report regularly to Parliament and the public on evolving human reproductive technologies and related issues.

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**Fetal Alcohol Syndrome - Impact of Consumption on Fetal Health – 1993**

CFUW Kincardine

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the provincial and territorial governments to encourage educators and health care professionals to advise the general population that individual alcohol consumption patterns of individuals can adversely affect fetal development and women's health;

**RESOLVED**, That CFUW urge provincial and territorial governments to direct all appropriate institutions to standardize their curricula to include the above resolved clause in all programs related to educators and health care professionals;

**RESOLVED**, That CFUW ask the provincial and territorial governments to urge doctors to include alcohol consumption patterns as part of a patient's medical history and report to the appropriate authorities, statistical details regarding reproductive abnormalities that might be related to alcohol consumption, and such ministries to promote the posting of warning signs to prevent fetal alcohol syndrome in all places where alcohol is sold or consumed; and

**RESOLVED**, That CFUW urge the Government of Canada to legislate labelling requirements on all alcoholic beverage containers indicating the potential teratogenic effects of alcohol on sperm and egg cells as well as on the developing fetus.

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**Breast Cancer – 1992**

CFUW Legislation Committee | CFUW Status of Women and Human Rights Committee

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada to implement the recommendations of the 1992 report of the Standing Committee on Health and Welfare, Social Affairs, Seniors and the Status of Women; "*Breast Cancer: Unanswered Questions*";

**RESOLVED**, That CFUW urge the provincial and territorial governments to work with the Government of Canada to establish the most effective mechanism for delivering instruction on the technique of breast self-examination; design and delivery of this instruction to include consultation with community organizations such as YWCA, women's organizations and public health nurses;

**RESOLVED**, That CFUW urge university medical schools to establish a review committee to assess current curriculum on breast cancer to ensure that students receive up-to-date training on the identification and evaluation of breast lumps and to ensure that training include accurate data in the incidence, risk factors, treatment options, and needs of breast cancer patients;

**RESOLVED**, That CFUW urge the Royal College of Physicians and Surgeons of Canada and the provincial Colleges of Physicians and Surgeons to work together to convene yearly continuing medical education sessions to include;

1. identification of breast lumps and techniques for distinguishing lumps that require evaluation;

2. risk factors and treatment options;

3. an update on the proper method of breast physical examination;

4. that all practitioners whose practice includes breast examinations be required to attend such sessions; and

5. that knowledge of identification of breast cancer be a prerequisite for licensing of foreign medical graduates;

**RESOLVED**, That CFUW inform their members and seek publicity for the recommendations of the report of the Standing Committee on Health and Welfare, Social Affairs, Seniors and the Status of Women; "Breast Cancer: Unanswered Questions", in their communities, and urge their local members of parliament and members of provincial legislations, local medical societies, medical practitioners and clinics, and women's groups to support the report's recommendations; and

**RESOLVED**, That CFUW urge the Canadian Society of Plastic Surgeons and the Canadian Society for Aesthetic Surgery to withdraw the booklet entitled "Aesthetic Surgery Breast Augmentation" and to discontinue its distribution to patients considering breast augmentation; and that they prepare a new information sheet accurately reflecting current knowledge and debate about the risks, complications and possible long-term effects of breast implants.

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**Sex Selection – 1991**

CFUW Status of Women and Human Rights Committee

**RESOLVED**, That the Canadian Federation of University Women believes in the equal value of boy and girl children and does not support the act of fetal sex selection for purposes other than identifying a fetus at risk for a sex-linked genetic disorder.

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**In Vitro Fertilization – 1991**

CFUW Status of Women and Human Rights Committee

**RESOLVED**, That the Canadian Federation of University Women urge the provincial and

territorial governments:

1. to declare in vitro fertilization (IVF) as "practice of medicine" and to require all infertility practitioners and clinics to be licensed;

2. to establish, at the provincial level, a multi-disciplinary board including health care professionals, lawyers, scientists, ethicists and lay persons to review and regulate IVF clinics and practices. The board should have at least fifty percent women and be chaired by a lay person;

3. to require that practitioners of IVF and other infertility treatments not only provide written information on, but also ensure that their clients understand, the risks of the procedures and drugs used in IVF, the live birth rate, and the couple's alternatives to IVF, including acceptance of childlessness and adoption; and

4. to require IVF clinics to provide counselling and support services before, during and after the IVF experience, such counselling to be provided by qualified, trained counsellors other than the doctor directly associated with the case.

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**Midwifery – 1991**

CFUW Status of Women and Human Rights Committee

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada and the provincial and territorial governments:

1. to establish midwifery as a direct-entry, independent and self-regulating health profession according to World Health Organization (WHO) internationally recognized standards in order to be responsive to women's needs and preferences;

2. to recognize the midwife as a primary care giver for normal pregnancy, childbirth and postnatal care within the child and maternal health program as well as under the provincial health insurance program;

3. to establish formal standardized education and training for midwifery according to the WHO international recognized standards that would:

a. integrate and upgrade both currently practising and foreign-trained midwives, and

b. prepare midwives for a comprehensive role so as to treat the woman in terms of her family needs and situation, including services such as family counselling and family planning and assistance for women with special needs such as the disabled, single mothers and immigrants;

4. to ensure that, as a matter of public policy, women are able to choose whether they wish to

give birth in a hospital, birthing centre or at home;

5. to ensure that midwives be paid adequately on a pay equity basis; and

6. to ensure that midwives are permitted to work in a variety of settings, including hospitals, birthing centres, community health centres, in services sponsored by boards of health, in private practice and together with physicians.

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**Bioethics – 1989**

CFUW Ottawa | CFUW Status of Women and Human Rights Committee

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada and the provincial and territorial governments to:

1. hold public enquiries into such issues as surrogate motherhood, medical research using embryos, genetic manipulation, and the like;

2. sponsor public forums that will provide all relevant information and promote the development of responsible public policies and associated legislation;

3. establish independent bodies responsible for carrying out public policy research on the implications of reproductive technologies; and

**RESOLVED**, That CFUW urge the Government of Canada and the provincial and territorial governments to establish and to support policies that require physicians, other health professionals and research scientists engaged in fertility procedures to provide full disclosure to the general public of the nature of all available technologies and risks; and

**RESOLVED**, That CFUW urge the Government of Canada and the provincial and territorial governments to ask the appropriate professional bodies to develop regulations and to assign to them the responsibility for regulating public and private fertility clinics and other institutions undertaking research into the reproductive technologies, in order to establish standards of reporting of procedures, biological outcomes and costs.

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**Sex Education and Family Planning – 1988**

UWC Vancouver

**RESOLVED**,

1. That the Canadian Federation of University Women (CFUW) reaffirm its policies
    a. supporting sex education in the elementary and secondary schools of Canada;

b. supporting the provision by governments at all levels of family planning information and services without charge, regardless of age or marital status; and

2. That CFUW urge the Government of Canada,
a. to rebuild a co-ordinated program of action in both sex education and family planning by governments and recognized voluntary agencies across Canada;
b. to increase international assistance in the fields of sex education and family planning; and

3. That CFUW urge the Government of Canada to provide leadership in funding research into improved methods of birth control.

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**Birth Planning: Counselling – 1977**

**RESOLVED**, That the Canadian Federation of University Women request the Government of Canada to set criteria and provide funding for comprehensive counselling and follow-through services for pregnant women seeking advice and assistance. Such criteria must be unbiased, professional and standardized, designed to:

1. give assistance in making a decision to continue or terminate a pregnancy;

2. follow through on the decision once made;

3. provide family counselling where needed;

4. provide contraceptive and sexually transmitted disease information; and

5. ensure that the counselling services are well publicized.

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**Birth Planning: Education and Availability – 1976**

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada and the provincial and territorial governments to increase funding for programs of research and training in birth planning; and

**RESOLVED**, That CFUW urge the Government of Canada and the provincial and territorial governments to make birth planning information and contraceptive devices readily available, without charge, to all persons, upon request regardless of age or marital status.

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**Drug Addiction – 1967**

**RESOLVED,** That the Canadian Federation of University Women request the Government of Canada to allot funds for research into the causes and problems of drug addiction, to discover the social, psychological and physiological effects of addictive drugs, to determine the most effective means of interrupting the addictive process, and to remedy the damage such drugs do to addicted persons.

# HEALTH CARE SYSTEM

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**Expanding Access to Sexual and Reproductive Health Services – 2025**

CFUW National Advocacy Standing Committee

**RESOLVED,** That CFUW commits to supporting universal access to sexual and reproductive health (SRH) services, including abortion, contraception, fertility care, maternal care, prevention and treatment of sexually-transmitted infections, care of sexual and reproduction organs, and SRH education.

**RESOLVED**, That CFUW urge the federal, provincial, and territorial governments to expand access to SRH services through measures including, but not limited to:

- ensuring that surgical and medical abortions are fully covered under public healthcare;
- increasing funding for timely delivery of SRH services, particularly in rural and remote communities;
- providing targeted funding for Indigenous-centered and culturally-appropriate SRH services;
- offering a centralized referral system to locate SRH providers;
- requiring comprehensive education and training on SRH, trauma-informed care, cultural competency, and informed consent in medical and nursing schools; and
- delivering sustained funding to non-profit organizations that improve access to SRH services for under-served communities.

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**Ageing in Place: Resources for all Canadians to Age at Home and in Community Settings – 2024**

CFUW Advocacy Committee

**RESOLVED**, That CFUW urge the federal, provincial, territorial, regional, municipal and Indigenous governments to:

a) Increase targeted funding for older adults' high-quality, accessible, affordable, and person-centred community services to enable ageing in place at home or in their preferred community setting;
b) Ensure funding is allocated equitably in communities, allowing them to build older adult services specific to their context, while taking into consideration cultural diversity and the specific needs of rural, remote, and urban settings;
c) Clearly articulate the parameters of funding and ensure accountability and the on-going monitoring of the appropriate distribution of resources with transparency to

the public;
d) Encourage collaboration among all levels of government in developing, funding, and evaluating a variety of in-home and community care options;
e) Ensure that research and practice address the current and emerging needs of older adults in a manner that allows continuous support in home and community settings, and;
f) Continue to engage with stakeholders, including, but not limited to, healthcare providers, clinical bodies, and the National Seniors Council, to ensure ongoing up-to-date research and best practices are available from, and for, health care professionals and other stakeholders.

**RESOLVED**, That CFUW urge the federal government to:

a) Provide allocated resources and funding for older adults and/or their families who need additional care supports, and;
b) Grant federal subsidies for needed renovations to existing housing to enable ageing in place.

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**Incentives to Adopt Current Standards for Long-Term Care – 2024**

CFUW Advocacy Committee

**RESOLVED**, That CFUW urge the federal government to:

a) Collaborate with the provincial, territorial and Indigenous governments to integrate the most recent and current Health Standards Organization's and Canadian Standards Association's Long-Term Care Service Standards and their Infection Prevention and Control Standards into management frameworks for Long-Term Care;
b) Encourage provinces and territories to develop, adopt, and implement long-term care strategies that comply with those standards and are for all long-term care facilities;
c) Provide incentives to provincial, territorial, and Indigenous governments through bilateral agreements, allocated funding, and an accountability framework to facilitate adherence to these standards.

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**Health Care Standards – 2024**

CFUW Advocacy Committee – A resolution combining the 2003 Health Care Delivery Services (Romanow Report) (CFUW Edmonton) and the 1996 Health Care Delivery Standards (CFUW Nepean) adopted resolutions.

**RESOLVED**, That CFUW call upon the Government of Canada and the provincial and territorial governments to ensure quality health care and preventive health care programs which are

universal, accessible, comprehensive, portable and publicly administered and that all reforms to the health care system incorporate these five principles of Medicare as outlined in the Canada Health Act (1984).

**RESOLVED**, That CFUW urge the federal, provincial and territorial governments of Canada to work collaboratively to implement the recommendations of the Romanow Commission (Commission on the Future of Health Care in Canada) Building on Values; The Future of Health Care in Canada (2002); and

**RESOLVED**, That governments ensure the public and concerned organisations are included in consultations during any reform process and that their input is given due consideration by these governments.

**RESOLVED**, That CFUW monitor health care policies, funding and regulations, as they are implemented.

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**Long-Term Care under the Canada Health Act – 2020**

CFUW Stratford and South Shore University Women's Club (Montreal)

**RESOLVED**, That the Canadian Federation of University Women urge the federal, provincial, territorial, and indigenous governments of Canada to create universal, accessible, regulated, respectful, and quality long-term care for the immediate and growing needs of elderly and vulnerable persons in Canada by placing long term care under the Canada Health Act.

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**Long-Term Care: Protect the Vulnerable – 2020**

CFUW Oakville

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the federal, provincial, territorial and municipal governments to establish common evidenced-based standards that ensure all vulnerable Canadians can live in safety, comfort and dignity and have access to high quality, affordable long-term care (LTC);

**RESOLVED**, That CFUW urge the federal, provincial, territorial and municipal governments to define and implement high quality LTC that is achieved by, but not limited to:

A. ensuring that person-in-care/staff ratios are consistent with evidence based best practices and that care providers are qualified. Well-paid and offered their choice full or part time positions;

B. ensuring that all new LTC facilities are built on a non-profit model;

C. ensuring annual, unscheduled onsite inspections;

D. ensuring compliance of licensing standards;

E. ensuring that needs-based education and training is provided to all LTC staff;

F. ensuring that LTC staff have the equipment and support to properly care for residents and protect them in times of sickness or health, aggression and harassment;

G. ensuring that all LTC facilities have a plan, equipment and the capacity to quickly implement infection control measures to protect residents and staff.

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**Canada Health Act and National Standards for Medically Necessary Care Across Provinces and Territories – 2020**

CFUW Markham-Unionville

**RESOLVED**, That in order to maintain the integrity of the Canada Health Act, the Canadian Federation of University Women (CFUW) urge the Federal Government to work with the provincial and territorial governments and health ministries to define national standards for "medically necessary care", across the provinces and territories, in order to eliminate potential inconsistencies across provincial and territorial health care insurance plans with respect to:

1. Definition of medically necessary services.

2. Additional benefits provided by each province/territory.

3. Additions/deletions to the list of insured services and physician schedule of benefits.

4. Uninsured services for which a patient may be charged.

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**Universal Pharmacare – 2017**

UWC North York

**RESOLVED**, that the Canadian Federation of University Women (CFUW) urge the federal, provincial and territorial governments of Canada to work collaboratively to deliver Universal Pharmacare, a publicly funded and financially sustainable drug plan that would cover medically necessary prescription drugs for all Canadians, regardless of their ability to pay.

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**Physician Assisted Death – 2015**

CFUW Belleville & District

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada to create national legislation codifying an individual's right to physician assisted death while simultaneously protecting individuals identified as vulnerable, and that this legislation includes, but is not limited to:

1. Amendments to the relevant sections of the Criminal Code to allow competent individuals the right to choose physician assisted death while protecting individuals identified as vulnerable; and

2. The right of an individual to create a living will and advanced directive for their end of life care, while competent, to be legally enforceable should they become incapable of making those decisions.

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**Full Accessibility and Barrier-Free Environments for Persons with Disabilities – 2012**

CFUW Ottawa

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the federal, provincial, territorial, municipal and indigenous governments to meet Canada's commitments as a signatory of the United Nations Convention on the Rights of Persons with Disabilities (CRPD) http://www.un.org/disabilities/convention/conventionfull.shtml by:

1. establishing and meeting national standards to promote, protect and ensure the full enjoyment of human rights by persons with disabilities; and

2. adopting and enforcing regulations to ensure that all persons with disabilities can participate in society to the fullest possible extent and enjoy full equality under the law.

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**Inclusion of Home Care Services under the Canada Health Act – 2005**

CFUW Burlington | CFUW Hamilton

**RESOLVED**, That the Canadian Federation of University Women urge the federal, provincial and territorial governments to extend home care services to individuals beyond those identified in the Final Report of the Commission on the Future of Health Care in Canada 2002 (Romanow Report), to include the elderly, the chronically ill and/or disabled; and

**RESOLVED**, That the Canadian Federation of University Women urge the federal, provincial and territorial governments to ensure that the provision of home care for both acute care and chronic care patients become an integral part of the Canada Health Act.

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**Accountability in Home Care Delivery – 2005**

CFUW Fredericton

**RESOLVED**, That the Canadian Federation of University Women urge the federal, provincial and territorial governments to establish methods to ensure that there be regular, appropriate and effective accountability, communication and collaboration in the delivery of quality home care in a cost-efficient manner.

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**Hospice/Palliative Care – 2000**

CFUW Hamilton

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the federal, provincial and territorial governments to ensure that a high standard of hospice/palliative care is available and accessible to all eligible residents of Canada;

**RESOLVED**, That CFUW urge the provincial and territorial governments to promote education, training and research in hospice/palliative care among professionals, social workers, psychologists, spiritual advisors, other involved professional and volunteers;

**RESOLVED**, That CFUW urge the provincial and territorial governments to promote awareness within the general public about hospice/palliative care;

**RESOLVED**, That CFUW urge local health care agencies to work in coordination with the entire interdisciplinary care team to ensure continuity of hospice/palliative care wherever the patient is located; and

**RESOLVED**, That CFUW urge the federal government to enact legislation which would enable individuals to take unpaid leave from their work for up to twelve weeks without penalty to care for a terminally ill family member.

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**Medicare for Prostate Cancer – 2000**

CFUW Sudbury

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada and the provincial and territorial governments to ensure that regular testing for prostate cancer, such as prostate-specific antigen (PSA) testing, be universally accessible through coverage under publicly funded healthcare to all men aged 50 and over, to all men who are considered to be at risk of developing prostate cancer, and to all men of any age who have been previously diagnosed as having prostate cancer; and

**RESOLVED**, That CFUW urge the Government of Canada, the provincial, territorial and the regional/local governments as applicable to educate the public and healthcare professional about prostate cancer and about the value of regular testing for early detection.

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**Crisis in the Homemaker Program – 1989**

CFUW Kingston

**RESOLVED**, That the Canadian Federation of University Women urge provincial and territorial governments, to establish, where they do not currently exist, standards for Homemaker Service training and appropriate certification, whether public or private, and to define criteria for appropriate remuneration and, in addition, to fund services at a level which will provide adequate wages and other incentives to Homemakers.

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# INDIGENOUS ISSUES

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**Achieving the Truth and Reconciliation Commission Calls to Action – 2020**

CFUW Stratford

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada and the provincial, territorial, municipal and Indigenous governments, as well as the professional bodies, religious denominations and other entities named in the Truth and Reconciliation Commission Calls to Action, to continue to work toward implementing and monitoring the implementation of the ninety-four actions recommended in the document and to do so urgently with reasonable but ambitious timelines for completion.

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**Right to Safe, Clean, Accessible and Affordable Drinking Water and Sanitation on First Nation Reserves in Canada – 2017**

UWC Winnipeg

**RESOLVED**, That the Canadian Federation of University Women urge the Federal, Provincial and Territorial governments of Canada to work collaboratively and expeditiously with First Nations to secure access to safe, clean, accessible and affordable drinking water and sanitation for all residents of all First Nations Reserves and Communities; and

**RESOLVED**, That the Canadian Federation of University Women urge the Federal, Provincial and Territorial governments to work collaboratively with First Nations to develop inclusive national water standards as well as five-year and ten-year plans of action to ensure the funds allocated are adequate and utilized for sustainable solutions, including appropriate training and certification of Reserve and Community residents to ensure regular monitoring and maintenance.

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**Missing and Murdered Indigenous Women and Girls - Ending the Marginalization of Indigenous Women in Canadian Society – 2017**

CFUW Barrie & District

**RESOLVED** That the Canadian Federation of University Women (CFUW) urge the Government of Canada to adopt and implement the recommendations of the Amnesty International 2004 report: Stolen Sisters: Discrimination and Violence Against Indigenous Women in Canada:

1. Acknowledge the seriousness of the problem.

2. Support research into the extent and causes of violence against Indigenous women

3. Take immediate action to protect women at greatest risk.

4. Provide training and resources for police to make prevention of violence against Indigenous women a genuine priority.

5. Address the social and economic factors that lead to Indigenous women's extreme vulnerability to violence.

6. End the marginalization of Indigenous women in Canadian society.

**RESOLVED** That CFUW urge the Government of Canada to engage Indigenous women's organizations and other Indigenous leaders, as well as provincial and territorial governments, to develop and implement a plan to end the social and economic marginalization, discrimination and violence against Indigenous women and girls;

**RESOLVED** That CFUW urge the Government of Canada to present Canadians with a status report in Parliament outlining progress made and an action plan for the future, to end the marginalization of, and the violence against Indigenous women and girls by January 2018 and annually thereafter.

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**The Funding of Indigenous Education – 2010**

CFUW Standing Committee on Education

**RESOLVED**, That Canadian Federation of University Women (CFUW) urge the Government of Canada to make it a priority to collaborate with Indigenous, provincial and territorial governments to ensure designated educational funding, indexed to inflation and adjusted annually for population increase, including multidisciplinary resource funding for items such as but not limited to:

1. Early Childhood Education

2. School infrastructure and equipment

3. Books, school libraries and information technology resources

4. Student assessment facilities

5. Skills development and

6. A culturally sensitive curriculum

All of which will ensure that Indigenous students from preschool to adulthood are able to achieve their maximum potential; and

**RESOLVED**, That the federal, provincial, territorial and Indigenous governments work together to create a system of accountability for the funding and the quality of the education provided.

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**Closing the Gap in Living Standards for Indigenous Peoples – 2008**

CFUW Education Committee

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the federal, provincial, municipal and territorial governments to honour Crown commitments and to develop and adequately fund, in collaboration with Indigenous organizations, balanced, holistic solutions to the severe discrepancies in standards of living between Indigenous and non-Indigenous Canadians by actively negotiating to resolve outstanding land claims;

1. implementing a long-term plan to remedy the critical shortage of suitable affordable housing, including services infrastructure, for Indigenous peoples, on and off reserve;

2. establishing and implementing a long-term plan to enable the graduation rate of Indigenous peoples from secondary and post-secondary education and skills training to be similar to that of non-Indigenous people; and

3. increasing the funding of Indigenous health care systems and setting specific targets to improve all aspects of Indigenous mental and physical health, including the reduction of infant mortality, malnutrition, diabetes, substance abuse and suicide.

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**Indigenous Schools – 1967**

**RESOLVED** That the Canadian Federation of University Women urge Indigenous Services Canada:

1. To institute programs to support and encourage increased attendance of Indigenous Children at secondary schools;

2. To strengthen and extend adult education programs on the Reserves so that parents will encourage children to remain in school;

3. To expand the orientation courses offered by Indigenous Services Canada for teachers unfamiliar with cross cultural education;

4. To immediately improve the quality of elementary education of Indigenous children:

a. by increasing salaries paid to elementary school teachers to the optimum levels in urban and suburban areas in Canada for comparable training and experience;
b. by paying bonuses to attract and keep teachers on the Reserves;
c. by improving living conditions for teachers on Reserves.

# JUSTICE AND LEGAL SYSTEM

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**Supporting 2SLGBTQ+ Rights – 2025**

CFUW National Advocacy Standing Committee

**RESOLVED,** That CFUW commit to supporting the human rights, equality and inclusion of 2SLGBTQ+ (Two-Spirit, Lesbian, Gay, Bisexual, Transgender, Queer+) people.

**RESOLVED,** That CFUW urge all levels of government to protect the rights of 2SLGBTQ+ youth and adults, ensuring their access to healthcare, education, employment, and housing, free from discrimination and violence.

**RESOLVED,** That CFUW urge all levels of government to fund programs and services that support 2SLGBTQ+ people – including, but not limited to, gender-affirming care, mental health care, community support services, and public education campaigns – with particular emphasis on meeting the needs of the most marginalized.

**RESOLVED,** That CFUW urge provincial and territorial governments to implement comprehensive sexual education curricula that speaks to the diversity of sexual orientations and gender identities, in line with the 2019 Canadian Guidelines for Sexual Health Education.

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**Criminalization of Non-State Actor Torture – 2011**

CFUW International Relations Committee

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada to amend, immediately, the Criminal Code of Canada to include torture committed by private individuals and organizations, (non-state actors) as a specific and distinct criminal offence.

**RESOLVED**, That CFUW urge the Government of Canada to:

1. Exercise due diligence by initiating into Canadian policies and practices without delay, all appropriate measures to ensure that no person is subjected to torture by non-state actors;

2. Respect the priority of gender-sensitive frameworks on the United Nations agendas, given that women and girls are disproportionally affected by extreme forms of violence; and

3. Uphold Canada's commitments to United Nations human rights instruments to which Canada is a signatory.

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**Independent, External Oversight Mechanism for Federal Women's Prisons – 2007**

CFUW Legislation Committee

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada to establish an independent oversight mechanism external to Correctional Service Canada (CSC), and accountable on a regular basis to the Parliament of Canada which has:

1. independence and autonomy to oversee:
    a. corrections institutions where federally sentenced women are held, and
    b. the programs these institutions deliver;

2. a strong mandate and sufficient resources to investigate individual complaints and systemic concerns; and

3. authority to require CSC to:
    a. implement institutional systemic recommendations, and
    b. compensate individuals when their complaints are upheld.

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**Monitoring of Women Prisoners in Municipal Detention Centres – 2005**

CFUW Nanaimo

**RESOLVED**, That the Canadian Federation of University Women support the principle that women in municipal holding cells/detention centres have the right to the protection of international and national standards that preserve the rights of women inmates; and

**RESOLVED**, That the Canadian Federation of University Women urge municipal governments, through the Federation of Canadian Municipalities and their provincial, territorial and local counterparts, to ensure that women prisoners in municipal holding cells/detention centres are guarded by women when they are in their cells, and that, if women prisoners are monitored by closed-circuit video equipment, the monitors be viewed only by women guards.

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**Equality in Family Law – 2005**

CFUW Kanata

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada and all provincial and territorial governments of Canada to exclude family law disputes from arbitration legislation, so that the rights of an individual under the Canadian Charter of Rights and Freedoms are respected; and

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada and all provincial and territorial governments of Canada to ensure that all residents of Canada are made cognizant of their rights and responsibilities under family law legislation and the Canadian Charter of Rights and Freedoms.

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**Federally Sentenced Women – 2003**

CFUW Legislation Committee | CFUW Status of Women and Human Rights Committee

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada to adopt in practice and in spirit the recommendations of the following commissions and reports including but not limited to the 1990 Report of the Task Force on Federally Sentenced Women and the 1996 report on the Commission of Inquiry into Certain Events at the Prison for Women in Kingston and the April 2003 Parliamentary Report of the Auditor General in particular as these relate to:

1. Adoption of a holistic, women-centred, community oriented rehabilitation approach directed towards reintegration consistent with the law, in every facility.

2. Recreation programs, vocational/ educational/employment programs, basic facilities and space, personal security, and easy and prompt access to medical and psychiatric services.

3. A stronger focus on the needs of women prisoners including cultural, socioeconomic, health, gender and family needs.

4. Elimination of discriminatory practices in the security classification system and those arising from administrative and policy issues.

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**Legal Aid Provision in Canada – 2003**

CFUW Charlottetown

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the federal, provincial and territorial governments of Canada to enact "access to justice" legislation which will ensure that adequate legal aid is an integral component of the Canadian justice system; and

**RESOLVED**, That CFUW urge the federal, provincial and territorial governments of Canada to work collaboratively to establish regulations and standards which would define, and guarantee, effective and accessible civil legal aid throughout Canada, and to ensure the necessary funding to maintain these regulations and standards.

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**Murder to Manslaughter – 1999**

CFUW Etobicoke

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada to reform Section 232 of the Canadian Criminal Code, which pertains to provocation as a defence that reduces culpable homicide from murder to manslaughter, in order to eliminate injustices which can result from the use of this defence.

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**Regulation of Ammunition – 1994**

CFUW Legislation Committee

**RESOLVED**, That the Canadian Federation of University Women urge the provincial and territorial governments to develop controls on the sale of ammunition.

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**Gun Control – Comprehensive – 1994**

CFUW Legislation Committee

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada:

1. to establish a cost effective national registry of all firearms and of Firearms Acquisition Certificates (FAC);

2. to require periodic renewal of all Firearms Acquisition Certificates;

3. to seize firearms and FAC from any person under a restraining order or peace bond;

4. to amend the Criminal Code to create a total ban on assault weapons, large capacity magazines and handguns; and

5. to diligently enforce the ban on the importation of prohibited weapons and to increase border checks on the entry of all firearms into Canada.

**RESOLVED**, That CFUW urge the Government of Canada and the provincial and territorial governments to strictly enforce regulations under the firearms control law regarding the safe storage, display, handling and transportation of firearms; and decrease the number of weapons in Canadian homes by sponsoring gun amnesty days for disposal of unwanted weapons.

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**Policing and Race Relations – 1993**

Montreal Lakeshore UWC

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Federal Solicitor-General and Justice Minister, the provincial Solicitors- General/Justice Departments, the provincial police commissions, the Federation of Canadian Municipalities and the Canadian Association of Chiefs of Police:

1. to establish a common code of ethical standards, taught to all members of all police departments, which will uphold the equality provisions of the Charter of Rights and Freedoms, define clearly for all concerned what is unacceptable behaviour, and provide for mandatory and unequivocal disciplinary procedures to ensure that these procedures are followed;

2. to guarantee a system of independent investigation of criminal allegations against an officer or of fatal shootings by police officers in order to ensure both due process for officers and accountability to the public so that public confidence in the police is reinforced;

3. to ensure that a race relations training program forms an integral part of police education at all levels, and that police officers at all levels receive ongoing in-service race relations training reflecting the cultural mosaic of the local population, taught by experts in the field and carried out where possible with the involvement of concerned groups;

4. to establish recruitment policies within police departments, with specific goals and realistic timetables, so that all Canadian police forces will reflect the cultural, racial and ethnic reality of the communities they serve, and to publicize information on the progress toward these goals; and

5. to seek, proactively, partnership with the communities they serve through the establishment of functioning liaison committees involving senior police officials, representatives of the different cultural, racial and ethnic groups of the community and members of the police unions.

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**Education, Monitoring and Discipline of Judges – 1993**

CFUW Hamilton

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada, and the provincial and territorial governments, to ensure that all future and current judges undergo mandatory education with respect to violence against women, in order to counteract the effect of gender bias in the courts; and

**RESOLVED**, That CFUW urge the public, and especially the legal community (judges, judicial councils, lawyers, attorneys general, and law associations) to improve the accountability of judges, with respect to cases involving violence against women by:

1. monitoring judges' conduct, with respect to sentencing and pronouncements, and

2. taking measures to ensure that judges are disciplined in a manner consistent with the nature and extent of the misconduct.

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**Crimes Against the Person: Parole Reform – 1992**

CFUW Oakville

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada to reform the Parole Act:

1. to permit earlier release of offenders who do not threaten public safety;

2. to increase the stringency of parole review for violent offenders, with the aim of ensuring that they are released only when, and subject to conditions under which, public safety will not be compromised; and

3. to enlarge the legal definition of "violent offender" so that it clearly includes violent sexual offenders.

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**Crimes Against the Person: Sentencing Reform – 1992**

CFUW Oakville

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada and the provincial and territorial governments to cooperate in the reallocation of resources currently existing in the Criminal Justice system, specifically:

1. to increase the availability and application of community sanctions programs (such as fines, restitution and community work); and

2. to enable and encourage judges to increase their use of community sanctions in sentencing non-violent offenders, reserving incarceration for only the most serious offences.

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**Gun Control – Ban on Semi-Automatic etc. – 1990**

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada to build on the initial success of existing Canadian gun control legislation by passing new laws to ban automatic and semi-automatic rifles and make more stringent the requirements for obtaining a Firearm Acquisition Certificate.

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**Matrimonial Property – 1975**

**RESOLVED,** That the Canadian Federation of University Women urge the appropriate federal and provincial governmental bodies:

1. to undertake or continue searching review of legislation relating to matrimonial property and support, and

2. to seek wide public response regarding how such existing legislation may have adversely affected either spouse,

3. to give high priority to modifications or new legislation to remedy existing equalities,

4. that the principle therein be clearly affirmed that marriage is, or ought to be before the law, a partnership between equals, upon dissolution of the marriage for whatever reason, the assets acquired during marriage* should be shared equally, regardless of the nature of the contribution of each spouse to the marriage and to any properties or wealth which have accrued during the marriage, unless the parties have previously agreed otherwise.

*The intention of this wording is to exclude assets acquired before the marriage, or from third parties (i.e. by inheritance).

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**Control of Custody and Parole Systems – 1975**

**RESOLVED,** That the Canadian Federation of University Women request the Government of Canada and the Solicitor General to re-examine control of custody and parole systems of federal penitentiaries in order to provide better and proper protection of the public.

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**Uniformity of Marriage Laws – 1966**

CFUW Montreal

**RESOLVED,** That the Canadian Federation of University Women request the Government of Canada to take the initiative in obtaining consent of the Provinces of Canada to sign the Convention on Marriage by 1968; and further,

**RESOLVED,** That the Minister of Foreign Affairs be requested to forward the question of uniformity of marriage laws to the Conference of Commissioners on Uniformity of Legislation.

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**Racial Discrimination, Religious Intolerance and the Criminal Code – 1964**

**RESOLVED,** That the Canadian Federation of University Women make strong representation to the federal Government asking for amendments to the existing provisions of the Criminal Code of Canada to provide stronger safeguards against situations of racial discrimination and religious intolerance while continuing to respect the fundamental rights of the individual.

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# PEACE, SECURITY AND TRADE

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**Advancing Sustainable Development and Gender Equality Through International Trade and Agreements – 2023**

CFUW International Relations Committee

**RESOLVED**, That CFUW urge the Federal Government to ensure that international trade agreements and related policies are used as tools to maximize efforts to promote and thereby to reaffirm and accelerate achievement of the 2015 United Nations 17 Sustainable Development Goals (SDGs).

**RESOLVED**, That CFUW urge the Federal Government to reaffirm its commitment to gender equality by consulting with civil society organizations in developing, monitoring and evaluating the gendered impacts of its international trade agreements.

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**Culture of Peace – 2014**

CFUW International Relations Committee

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada to continue strengthening policies and programs that further support a culture of peace by:

1. Including non-violent conflict prevention, conflict resolution, peace negotiations and reconstruction with full and equal participation of women; and

2. Respecting Canada's international commitments to human rights instruments, gender equality and social justice by assisting people to cope resiliently with cultural, political, environmental and other social transformations.

**RESOLVED,** That CFUW urge the Government of Canada to give specific support for a culture of peace by including, but not limited to:

1. Signing the UN Arms Trade Treaty

2. Monitoring the global small arms trade

3. Ensuring humanitarian needs take precedence over political and economic objectives; and

4. Re-instating a program of peace and security training in the tradition of the Pearson

Peacekeeping Centre for military, police and civilians.

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**United Nations Security Council Resolutions 1820, 1882, 1888 and 1889 on Peace and Security for Women and Children – 2010**

CFUW Standing Committee on International Relations

**RESOLVED**, That the Canadian Federation of University Women (CFUW) support United Nations Security Council Resolutions:

• UNSCR 1820 (2008) Women and peace and security

• UNSCR 1882 (2009) Children and armed conflict

• UNSCR 1888 (2009) Women and peace and security, and

• UNSCR 1889 (2009) Women and peace and security.

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**Mobilizing the Will To Intervene – W2I – 2010**

CFUW Standing Committee on International Relations

**RESOLVED,** That the Canadian Federation of University Women (CFUW) adopt as policy support for the report entitled *The Will to Intervene - W2I – Leadership and Action to Prevent Mass Atrocities*; and

**RESOLVED**, That CFUW urge the Government of Canada to make the Prevention of Mass Atrocities a national priority by:

1. promoting a broadly designed public discussion on Canada's role in preventing mass atrocities;

2. undertaking an immediate review/study of the Will to Intervene (W2I);

3. consulting with Civil Society and NGOs to explore the broad question of how preventing mass atrocities is in Canada's interest ;

4. converting the All Party Parliamentary Group for the Prevention of Genocide and Other Crimes Against Humanity into a Standing Joint Committee ;

5. establishing an interdepartmental Coordinating Officer for the Prevention of Mass Atrocities;

6. creating standard operating procedures for disseminating, throughout the whole of government, intelligence concerning the risk of mass atrocities;

7. taking the necessary steps to build Canada's capacity to implement the proposals of the Responsibility to Protect (R2P); and

**RESOLVED,** That CFUW urge parliamentarians and senators to advocate for the implementation of the Responsibility to Protect (R2P), as an international norm within the framework of the United Nations and a vital part of Canada's foreign policy.

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**Non-Proliferation of Nuclear Weapons and Averting the Weaponization of Space – 2006**

CFUW International Relations Committee

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada to:

1. Actively support the non-proliferation and the disarmament of nuclear weapons;

2. Exercise all possible peaceful means to avert the weaponization of outer space, earth's orbit and earth's sub-orbit; and

3. Collaborate with the international community to ensure that nuclear arms reduction and nuclear disarmament is a primary focus of all discussion and interaction on this issue.

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**Women: Essential to Peace – 2003**

CFUW International Relations Committee

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada:

1. To continue to support Canada's implementation of United Nations Security Council Resolution 1325, Women, Peace and Security;

2. To provide sufficient funding to further its work and facilitate regular meetings and consultations towards fully implementing UN Resolution 1325 in Canada, encouraging and assisting implementation in other countries;

3. To provide opportunities in the conflict resolution processes to incorporate women's voices and representation with a view to:
    a. Preventing armed conflicts
    b. Facilitating an early end to conflicts

c. Assisting humanitarian operations and reconstruction processes
d. Protecting women and girls from gender-based violence, particularly rape and other forms of sexual abuse
e. Working towards ensuring that at least 50 percent of the participants in the processes are women.

**RESOLVED**, That CFUW urge the Government of Canada to provide regular reports to the Canadian public on the number of women's groups consulted and represented in official delegations and committees in the government's work on UN Security Council Resolution 1325.

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**Depleted Uranium Weapons – 2001**

CFUW Sub-Committee on Global Peace and Security

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada to:

1. Work urgently toward the conclusion of an international ban on the research, manufacture, testing, transportation and use of depleted uranium (DU) for military purposes;

2. Take a leading role toward the establishment of an dependent International commission to study the medical and environmental consequences of contamination by use of DU weapons and recommend appropriate action;

3. Provide adequate disability pensions, counseling and medical care for Canadian veterans of the Gulf War and the Balkans peacekeeping missions who are suffering debilitating illnesses, and for their partners and families.

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**International Code of Conduct on Arms Transfer – 2000**

CFUW Niagara Falls

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada to use its influence in international diplomacy to promote security through disarmament and lower levels of weapons by:

1. adopting the International Code of Conduct on Arms Transfers, proposed in May 1997 at the United Nations by Dr. Oscar Asrias and fifteen other Nobel Peace Laureates, to control and reduce global weapons sales;

2. encouraging the adoption by all countries of the Nobel Peace Laureates' proposed International Code of Conduct on Arms Transfers;

3. assisting in other international efforts to reduce the world-wide diffusion of small arms through programs currently being developed (such as the International NGO Action Network on Small Arms, which promotes measures to control small arms already in circulation), and illicit arms.

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**International Poverty and Debt – 1999**

CFUW Sub-Committee on Global Peace and Security

**RESOLVED**, That the Canadian Federation of University Women (CFUW) commend the Government of Canada for cancelling 100 percent debt owed to Canada by Honduras, Bangladesh, Madagascar and Tanzania, and urge the Government to:

1. extend its 100 percent debt cancellation promise by the year 2000 to other highly indebted poor countries with outstanding debts owed to Canada

2. support and encourage multi-sector civic movements in these countries in working with their governments to promote greater democracy, respect for human rights and the establishment of a monitoring system that would ensure that the resources available from debt cancellation are used for genuine human development (adequate food, clean water, sanitation, housing, health care and basic education);

3. provide future assistance to these countries in the form of grants through increased Official Development Assistance; and

**RESOLVED**, That the CFUW urge the Government of Canada to take a leading role within international bodies such as the G7, the World Bank (International Bank for Reconstruction and Development) and the International Monetary Fund to:

1. stringently monitor the debt relief process in cooperation with international NGOs and with civic groups in the highly indebted poor countries in order to ensure that the resources available from debt cancellation are used for genuine human development and are not diverted to the purchase of arms or other abuse;

2. establish a clearer and more ethical set of rules for international borrowing and lending in order to help prevent a recurrence of the debt crisis.

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**International Trade and Investment Agreements – 1998**

CFUW Lethbridge

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada to initiate and engage in public hearings and debate before it signs or ratifies the Multilateral

Agreement on Investment (MAI) or any investment treaty under the influence of the World Trade Organization (WTO), other international body or the Free Trade Area of the Americas (FTAA). This public debate should allow for:

1. disclosure of the full text of the agreement including the exemptions;

2. the use of transparent process and language;

3. a full gender analysis of the effects of the agreement;

4. disclosure of independent audits that examine how the agreement will affect Canada's:
   a. social programs;
   b. culture;
   c. indigenous people;
   d. labour agreements and employment standards; and
   e. environmental standards.

5. disclosure of independent development audits that examine how the agreement will affect less developed countries.

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**Disposition of Plutonium from Dismantled Nuclear Weapons – 1998**

CFUW Sub-Committee on Global Peace and Security

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada to take a leading role internationally to:

1. Promote international agreement for immobilization as the method of disposition of the plutonium from dismantled nuclear weapons, and for storage of this immobilized plutonium under strict international control in the country that manufactured the weapons and has responsibility for dismantling them;

2. Promote an international ban on the separation of plutonium for any purpose - whether military or civilian; and

3. Promote an international ban on the use of plutonium as fuel.

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**Public Access to Canada's Nuclear Policy – 1997**

CFUW Sub-Committee on Global Peace and Security

**RESOLVED**, That the Canadian Federation of University Women urge the Canadian Government to make public through the media, including the written media, the intentions and actions of

AECL and to provide Canadians with an opportunity to influence the formulation of government policy on the Canadian nuclear industry.

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**Military Commodities Export Control – 1992**

CFUW Lethbridge

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada to take action toward its stated goal of promoting international security at lower levels of weapons by:

1. Ending its role in supporting and promoting the Canadian commercial arms trade;

2. Stringently controlling arms transfers from Canada by establishing military export guidelines that require the following:
   a. All transfers of military commodities must be government to government arrangements and must be carried out under a federal government end-user permit which stipulates final destination;
   b. Any transfer of military commodities (including components or subsystems worth $1 million or more per year to any country) must be preceded by a Security Impact Assessment (SIA) to ensure that these commodities are needed to enhance common security and prevent war;
   c. There will be no transfers of military commodities to countries that under United Nations or Amnesty International criteria are regarded as persistent violators of human rights;

3. Establishing a Military Commodities Country Control List through an open review process in order to determine which countries are eligible to receive Canadian military exports, with opportunities for public participation in the regular updating of this list; and

4. Supporting initiatives made at the United Nations to introduce full transparency in arms inventories, technologies, production and trade, for both buyer and seller states, in order to build global confidence and trust that will facilitate disarmament and a progressively decreasing reliance on the acquisition of arms to maintain peace and security.

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**Increase in Foreign Aid – 1992**

CFUW Lethbridge

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada to increase Canada's Official Development Assistance (ODA) to developing nations to the following level: 0.6 per cent of Canada's Gross National Produce (GNP) by 1995, and 0.7 per cent of GNP (the United Nations target) by the year 2000;

**RESOLVED**, That CFUW urge the Government of Canada to increase substantially the proportion of Canada's ODA that is directed towards meeting basic human needs such as fresh water, food, shelter, immunization, primary education, and family planning; and

**RESOLVED**, That CFUW urge the Canadian Government to channel an increased proportion of Canada's ODA through Non-Governmental Development Organizations in order to better ensure that it is directed towards meeting basic human needs in the recipient countries.

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**Defence - Arms Expenditure Conversion – 1990**

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada to undertake a national conversion study in order to examine the political and economic costs of the current structural arrangements under which military commodities in Canada are produced, and in order to plan and prepare for the conversion of Canada's military industries to civilian production, with a view to retaining only those industries that would supply Canada's legitimate security needs based on the principle of common security; and

**RESOLVED**, That CFUW urge the Government of Canada to take immediate steps to control the Canadian arms trade, through:

1. the full disclosure of Canadian arms exports; and

2. an embargo on arms exports to countries that violate human rights.

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**Chemical and Biological Warfare – 1989**

CFUW Lethbridge | CFUW Vernon

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada:

1. to use its facilities at Defence Research Establishment Suffield (Alberta) to produce and make known to the United Nations techniques of verification that would promote the elimination of chemical and biological weapons; and

2. to discontinue permanently and immediately all experiments at any facility in Canada and in particular at Defence Research Establishment Suffield that involve the release of chemical agents (or simulants thereof) into the atmosphere and to make a public statement that no further open air testing of chemical or biological warfare agents will be carried out in Canada.

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**Nuclear Free Zone – 1987**

CFUW Sub-Committee on Global Peace and Security

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada to establish a policy of support for the establishment of Canada as a Nuclear Free Zone with no testing, manufacture, storage, transportation or deployment of nuclear weapons or their components within Canadian territory.

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# POVERTY

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**Affirming Housing as a Human Right and Social Good - 2025**

National Advocacy Standing Committee

**RESOLVED**, That CFUW urge all levels of government to work together to protect and respect the human right to housing within their jurisdictions, by implementing policies and initiatives that increase the affordability and availability of housing, using all available resources, and giving priority to those in greatest need.

**RESOLVED**, That CFUW urge all levels of government to allocate public housing funds to new affordable units, repairing and maintaining existing affordable units and converting housing units so that all meet the criteria outlined in the Accessible Dwellings Standard and Building Codes and successor Codes.

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**Addressing Period Poverty and Menstrual Inequity in Canada - 2025**

CFUW Milton & District, CFUW Perth & District

**RESOLVED**, That CFUW urge the federal, provincial, territorial, regional, municipal, and Indigenous governments to improve access to menstrual products by:

- Mandating the provision of free menstrual products in washrooms in all federally, provincially, and municipally regulated buildings, such as transportation facilities, schools, shelters, libraries, sports facilities, publicly funded campgrounds and community centres.
- Updating provincial, territorial, and Indigenous legislation, including, but not limited to, occupational health and safety, building, and labour codes, to require all medium and large employers to provide free menstrual products as well as access to WASH (water, sanitation, and hygiene) in all washrooms, gendered and gender neutral.

**RESOLVED**, That CFUW urge the federal government to reduce the cost of menstrual products by:

- Removing any remaining import duties/tariffs on imported menstrual products.
- Introducing measures to address the costs of period products for menstruators who are: living in remote and Indigenous communities; experiencing poverty; living with disabilities; experiencing homelessness; newly arrived immigrants; and/or vulnerable for other reasons.

**RESOLVED**, That CFUW urge the provincial, territorial and Indigenous governments to encourage all publicly funded elementary, secondary and, where relevant, post-secondary educational institutions providing training for health care workers to:

- Provide comprehensive education on the menstrual process and options available for menstrual hygiene management that is sensitive to Indigenous, culturally diverse, and gender-diverse populations.
- Encourage open conversation, both within and outside of the classroom, to address the stigma and shame surrounding menstruation.

**RESOLVED**, That CFUW urge the federal government to act upon the 11 recommendations of the Standing Committee on the Status of Women 2023 report: Let's Talk About it, Period: Achieving Menstrual Equity in Canada.

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**Homeless Youth – 2024**

CFUW Advocacy Committee – A resolution combining the 2018 Ending Youth Homelessness (B.C. Council) and the 2006 Homeless Youth (CFUW St. Catharines) adopted resolutions.

**RESOLVED**, That CFUW urge the Government of Canada to work in cooperation with Provincial, Territorial, Municipal and Indigenous governments to develop and implement strategies and support programs, both long and short term, to address and take action on the root causes of youth homelessness.

**RESOLVED**, That CFUW urge the Government of Canada to provide sufficient funding to combat youth homelessness specifically targeting those aging out of government care, Indigenous youth, youth with mental health and addiction issues, youth with physical health issues, and LGBTQ+ youth.

**RESOLVED**, that CFUW urge the federal, provincial, territorial, regional and municipal governments to formulate and implement gender sensitive plans to address the specific needs of homeless youth, including but not limited to:

1. A range of housing options including crisis, transitional (supportive and supported) and long-term affordable housing;

2. Coordinated and accessible youth support services with focus on education and self-sufficiency; and

3. Ongoing financial resources committed to organizations an agencies that provide housing and support services to homeless youth.

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**Moving Canadians Out of Poverty – 2013**

CFUW Guelph

**RESOLVED**, That the Canadian Federation of University Women (CFUW)) urge the federal, provincial and territorial governments of Canada to implement a basic income program to ensure that all adult residents of Canada, as defined for tax purposes, receive an income adequate for the necessities of life as a means of moving people out of poverty.

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**Poverty – 2000**

UWC Montreal

**RESOLVED**, That the Canadian Federation of University Women urge the federal government to renew its commitments to the UN regarding poverty; and

**RESOLVED**, That the Canadian Federation of University Women urge the federal, provincial and territorial governments to:

1. implement measures intended to reduce and prevent poverty, especially child poverty.

2. Initiate a careful re-evaluation of the situation regarding the real economic, healthcare and educational needs of Canadian children, as well as the actual public resources available to fight poverty.

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**Homelessness and Poverty – 1999**

CFUW Status of Women and Human Rights Committee

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada to take immediate action to carry out its UN commitments as stated in article 25.1 of the Universal Declaration of Human Rights (1949) and the International Covenant on Economic, Social and Cultural Rights (1967), by defining and ensuring access to an adequate standard of living for all Canadians to maintain health and well-being;

**RESOLVED**, That CFUW urge the Government of Canada to recognize the present crises of homelessness and poverty, and to work with the provincial, territorial, local and indigenous governments, as well as with the business and community sector, to ensure the provision and coordination of a full range of short-term social support and health related services, with ease of access by homeless and poor people;

**RESOLVED**, That CFUW urge the Government of Canada and the provincial, territorial, local and indigenous governments to work together with business and community organizations to provide support to existing effective community initiatives and to create other appropriate

immediate and long-term programs such as low-cost innovative housing and the development of new employment opportunities to eliminate homelessness, alleviate poverty and foster independent living; and

**RESOLVED**, That CFUW urge the Government of Canada, provincial, territorial, local and indigenous governments, and the business sector to ensure that adequate funding is provided for:

1. community-based mental health outreach programs, including public education on the interpretation and application of the Mental Health Statutes and on support strategies for families;

2. adequate, comprehensive, supportive housing for those with mental illness who no longer need full-time institutional care, but are not yet ready for a completely independent life-style.

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**Affordable Housing – 1992**

UWC Vancouver

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada to reinstate non-profit, co-operative and affordable housing programs, and to promote and to finance these programs; and

**RESOLVED**, That CFUW urge all levels of government to co-operate in establishing comprehensive plans for land use, which will guarantee affordable housing within community developments.

# UNITED NATIONS

**Sustainable Development Goals, also known as Global Goals – 2016**

CFUW Standing Committee on Advocacy, CFUW Standing Committee on International Relations, CFUW Standing Committee on Education

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada to uphold its commitment to the United Nations Sustainable Development Goals (SDGs)*, also known as Global Goals, both in Canada and internationally, to ensure that the established targets of these goals are accelerated and achieved before 2030, by, including but not limited to,

1. Increasing its Official Development Assistance (ODA) to 0.7 % of Gross National Income (GNI) as adopted by a resolution of the UN General Assembly in 1970, and

2. Ensuring that any country/state receiving aid
    a. Is involved in the planning and delivery of identified aid,
    b. Is accountable for their adherence to the implementation of the SDGs,
    c. Guarantees that women have leadership roles within the process;

3. Implementing achievable, realistic plans of action for Canada, that have been developed in conjunction with provinces, territories, municipalities, Indigenous nations and civil society, that are published and promoted; and

4. Developing mechanisms to ensure accountability for money spent and progress achieved, both nationally and internationally

Sustainable Development Goals adopted by the United Nations September 25, 2015

1. End poverty in all its forms everywhere

2. End hunger, achieve food security and improved nutrition and promote sustainable agriculture

3. Ensure healthy lives and promote well-being for all at all ages

4. Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all

5. Achieve gender equality and empower all women and girls

6. Ensure availability and sustainable management of water and sanitation for all

7. Ensure access to affordable, reliable, sustainable and modern energy for all

8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

9. Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation

10. Reduce inequality within and among countries

11. Make cities and human settlements inclusive, safe, resilient and sustainable

12. Ensure sustainable consumption and production patterns

13. Take urgent action to combat climate change and its impacts

14. Conserve and sustainably use the oceans, seas and marine resources for sustainable development

15. Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss

16. Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels

17. Strengthen the means of implementation and revitalize the global partnership for sustainable development.

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**Desertification and Development – 1996**

CFUW Ottawa

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada to continue to undertake action to fulfill our commitment to the United Nations Convention to Combat Desertification in Those Countries Experiencing Serious Drought and/or Desertification, Particularly in Africa by:

1. promoting the full participation of local women in political, economic and technical decision-making in areas affected by drought and desertification;

2. supporting research on, and the transfer of, alternative renewable energy technologies such as solar and wind, for individual and community use;

3. supporting the dissemination of culturally specific information on economically viable, environmentally sound, and socially acceptable alternative renewable energy technologies and on the more efficient use of traditional methods to communities and families; and

**RESOLVED**, That the CFUW urge the Government of Canada to encourage other nations to ratify the Convention and that national federations and associations of IFUW, particularly in Africa be requested to urge their respective governments to ratify the Convention.

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**World Summit for Social Development – 1995**

CFUW Status of Women and Human Rights Committee

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada to work to implement the Declaration and the Program of Action of the World Summit on Social Development, Copenhagen, March 1995, in particular to deal with the key social issues of poverty, unemployment and social exclusion.

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**Convention on the Elimination of all Forms of Discrimination Against Women (CEDAW) – 1981**

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada to take all necessary measures in order to ratify the 1979 United Nations Convention on the Elimination of all Forms of Discrimination Against Women (CEDAW) as soon as possible; and

**RESOLVED**, That CFUW urge all provincial and territorial governments to take the necessary steps to amend without delay their Provincial / Territorial laws so as to make them conform to the provisions of CEDAW.

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**Family Planning Assistance for Countries Receiving Food Aid – 1976**

**RESOLVED,** That the Canadian Federation of University Women urge the Federal Government to offer assistance for family planning within the context of Resolution 16 in the Report of the United Nations World Population Conference, Bucharest, August 18 30, 1974, to all countries to which it gives food aid. Resolution 16: "That programmes be established and promoted to provide guidance, information and services, in order that individuals and couples may determine the number and spacing of the children they desire, both in the public sector and through non-governmental channels approved by national

governments, care being taken to ensure that they are carried out with the absolute respect for the fundamental rights of the human being, that they preserve the dignity of the family and that no coercive means are used."

**RESOLVED,** That national sovereignty human rights and human dignity should be fully respected in any programme comprising experimentation regarding methods related to fertility; such methods should be first approved by the governments both of the country of origin and the country in which they are used.

FURTHER, that CFUW encourage the International Federation of University Women to support active family planning programmes in each member country.

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**Canada and the World Food Crisis – 1975**

**RESOLVED,** That the Canadian Federation of University Women express approval to the Federal Government for positive steps taken at the Rome Food Conference where Canada played a leadership role and pledged specific aid in the current emergency.

**RESOLVED,** That the Canadian Federation of University Women urge our Canadian government to encourage a world assessment of the food crisis. This assessment of world food imbalance should address itself not only to technical problems of increased production but also to the more fundamental issues of the causes for the growing gap between the affluent and impoverished people of the world.

**RESOLVED,** That the Canadian Federation of University Women encourage the Federal Government to support the world food stockpile plan as attempted by such organizations as the United Nations, the Canadian Council for International Cooperation and GATT-fly. The last named organization is a project initiated by the Canadian Anglican, Lutheran, Presbyterian, Roman Catholic and United Churches.

**RESOLVED,** That the Canadian Federation of University Women encourage the Federal Government to pursue an ongoing education program to sensitize Canadian citizens to their international responsibilities, that they might be ever more willing to accept strong internal measures to meet global concerns.

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**UN/ILO/UNESCO Conventions – 1968**

**RESOLVED,** That the Canadian Federation of University Women request the Government of Canada to urge all Provincial Governments to take the necessary steps to amend without delay their present provincial laws so as to make them conform to the provisions of the

1. United Nations Convention on Consent to Marriage,

2. Minimum Age for Marriage,

3. Registration of Marriages,

4. the International Labour Organization on Equal Remuneration for Work of Equal Value for Men and Women Workers, and the

5. UNESCO Convention Against Discrimination.

Further, be it **RESOLVED** that the member clubs be asked to make further representations to their provincial governments in support of these Conventions.

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**UN Conventions – 1965**

**RESOLVED,** That the Canadian Federation of University Women should urge the Federal Government to sign the conventions of the United Nations not yet signed or ratified by Canada.

# VIOLENCE AND EXPLOITATION

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**Strengthening the Awareness and Safekeeping of Individuals and Their Animals Experiencing Domestic Violence – 2025**

CFUW Prince George

**RESOLVED,** That CFUW urge the federal, provincial, territorial, Indigenous, regional and municipal governments to recognize that cruelty to animals and domestic violence are often connected, known as the Violence Link, and to include the need for safety supports for animals of individuals experiencing violence in the home in the following ways:

1. Include language in appropriate policy and action plans that support victims-survivors of domestic violence that reflects awareness of the Violence Link and the importance of animals in their lives.
2. Review and initiate programs dedicated to providing immediate care for the animals of survivors of domestic violence because they are also at risk.
3. Provide options for continued safety of animals after individuals flee domestic violence including pet-inclusive affordable housing.
4. Provide sustainable and consistent funding for support programs.

**RESOLVED,** That CFUW urge the federal, provincial, territorial, Indigenous, regional and municipal governments to raise awareness at all levels of society about the connection between animal cruelty and domestic violence, known as the Violence Link, by creating and widely disseminating informational resources and educational materials for the safekeeping of individuals and their animals.

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**Prevention of Violence Against Women – 2024**

CFUW Advocacy Committee – A resolution combining the 1992 Prevention of Violence Against Women (CFUW Nepean and Status of Women Committee) and the 1992 Violence Prevention Education (CFUW Oakville) adopted resolutions.

**RESOLVED**, That CFUW urge the Federal, Provincial, Territorial and Municipal and Indigenous governments to take steps to improve measures to prevent violence against women.

**RESOLVED**, That CFUW urge the Federal, Provincial, Territorial and Municipal and Indigenous governments to continue to exercise their leadership roles to ensure security of the person and to promote zero tolerance to violence for Canadian women in the following ways:

1. By expanding the multi-media education campaign on violence against women;

2. By working with relevant professions and community groups to promote strong and consistent violence-prevention education; and

3. By working together to ensure that the community has adequate resources to accommodate the demand for services for abused women and children resulting from the increased education on violence.

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**Protecting Children from Exposure and Access to Pornography and Sexual Violence – 2024**

CFUW Advocacy Committee – A resolution combining the 2020 Protecting Children from Exposure and Access to Pornography and Sexual Violence on the Internet (CFUW Vancouver) and the 1985 Municipal Regulations Regarding Pornography (CFUW Oshawa and CFUW Oakville) adopted resolutions.

**RESOLVED**, That CFUW urge the Government of Canada to further investigate avenues and develop effective policy to limit children's ability to view pornography using internet or mobile technologies.

**RESOLVED**, That CFUW urge the Government of Canada to require all forms of media, including on-line platforms, to limit the access of minors to sexually explicit and violent images and videos.

**RESOLVED**, that CFUW advocate for municipal by-laws to be enacted for the protection of minors, to regulate the display of pornographic material including but not limited to magazines, books, newspapers, advertisements and displays.

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**Violence Against Women in Politics – 2022**

CFUW Oakville

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge all levels of government to fund, develop and implement action plans to end Violence Against Women in Politics (VAW-P) including but not limited to:

1. The creation of a policy framework(s) identifying and addressing root causes of Violence Against Women in Politics;

2. The establishment of a broad regulatory framework for Social Media companies to ensure they address the online increase of Violence Against Women in Politics;

3. Encouraging all political parties and politicians to take public stands against violence and harassment of women in politics.

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**Strengthening Bail Laws to Protect Victims of Intimate Partner Violence – 2022**

CFUW North York

**RESOLVED**, That the Canadian Federation of University Women urge the federal government of Canada to amend the Criminal Code of Canada to protect victims of Intimate Partner Violence (IPV) by, but not limited to:

a) Granting bail (judicial interim release) only to first time alleged IPV offenders who have no previous IPV convictions, have not violated any previous bail conditions and have not committed a weapons-related offence or demonstrated a behavioural pattern of coercive control.

b) Making it a legal duty to inform victims immediately about the time, day and location of the bail hearing and to ensure safety concerns are submitted to the bail hearing.

c) Making it a legal duty, if bail is granted, to disclose all conditions of release to the victim.

d) Making it a legal duty, if bail is granted, for repeat or high-risk accused to wear a GPS tracking device to strengthen a restraining order.

**RESOLVED**, That the Canadian Federation of University Women urge the federal, provincial, municipal and territorial governments of Canada to work collaboratively to provide full funding for mandatory attendance of IPV offenders (including those on bail) at effective and evidence-based violence prevention programs

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**Enforcement of the Protection of Communities and Exploited Persons Act – 2020**

UWC Vancouver

**RESOLVED**, That the Canadian Federation of University Women urge the Federal, Provincial, Municipal governments and Territories to immediately endorse the Protection of Communities and Exploited Persons Act and ensure that law enforcement implements new policies, procedures, and guidelines including training so that the above law is diligently enforced across the country;

**RESOLVED**, That the Canadian Federation of University women urge the Federal, Provincial, Municipal governments and Territories to work with and fund community stakeholders to provide exit strategies in the form of safe housing, health services, trauma counselling, and all the other services required for successful exiting for prostituted and trafficked women and girls.

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**Bullying and Cyberbullying – 2013**

UWC Montreal Lakeshore

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the federal, provincial, territorial and municipal governments of Canada to establish a coordinated strategy to:

1. Raise public awareness about the detrimental effect of bullying and cyberbullying and uphold the legal remedies already in place;

2. Ensure that educational institutions establish or develop programs which train educators and counsellors to recognize and address bullying and cyberbullying by integrating such training into their core curriculum and also into ongoing professional development.

3. Encourage institutions to provide educational programmes for parents to recognize and teach anti-bullying strategies.

**RESOLVED** That the Canadian Federation of University Women (CFUW) support the six recommendations of the Standing Senate Committee on Human Rights report on "Cyberbullying Hurts: Respect for Rights in the Digital Age" tabled in December 2012 and urge the Government of Canada to implement the recommendations of the report.

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**Prostitution – 2010**

UWC Vancouver

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada

1. To amend the Criminal Code of Canada which currently prohibits the public purchasing of sexual services, to also prohibit the purchasing of sexual services wherever it occurs, including the media, internet and other technological tools, and to impose criminal sanctions on the purchasers of sexual services;

2. To amend the Criminal Code of Canada so that it no longer criminalizes prostituted persons; and

**RESOLVED**, That CFUW urges provincial, territorial and municipal governments to provide essential support services and funding to enable prostituted persons to earn a living free from prostitution.

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**Protection of Victims of Human Trafficking – 2006**

CFUW South Delta

**RESOLVED**, That the Canadian Federation of University Women urge the federal, provincial and territorial governments of Canada to enact legislation to protect victims of human trafficking;

**RESOLVED**, That the Canadian Federation of University Women urge the federal, provincial and territorial governments of Canada to ensure that such legislation be guided by and be respectful of the human rights of trafficked persons, that it not penalize or criminalize trafficked persons, and that it provide for immediate protection and access to supportive services for trafficked persons; and

**RESOLVED**, That the Canadian Federation of University Women urge the federal, provincial and territorial governments of Canada to ensure that such legislation contain funding provisions that will allow supportive services to be provided in a professional manner.

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**Sexual Exploitation of Girls in a Polygamous Community – 2005**

CFUW Sunshine Coast

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada and Provincial and Territorial Governments to enforce Section 153 of the Criminal Code regarding the sexual exploitation of girls in polygamous communities.

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**Trafficking in Human Beings – 2001**

CFUW Ottawa

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the federal, provincial and territorial governments to identify and support appropriate international measures to prevent and combat trafficking in human beings, including the early ratification of the UN Convention against Trans-national Organized Crime (TOC);

**RESOLVED**, That CFUW urge the federal, provincial and territorial governments of Canada to sponsor and/or conduct research to obtain the necessary information to document the current and developing situation in Canada on issues relating to human trafficking, and identify areas of required policy, program and legislative reform; and take appropriate follow-up action;

**RESOLVED**, That CFUW urge the federal, provincial and territorial governments of Canada to take action domestically, up to and including legislative reform:

1. To clarify the definition of trafficking in human beings to include persons trafficked for the purposes of prostitution, mail-order brides, domestic and other workers, where these persons

are lured by false promises of wealth, or legal employment, are exploited, or are otherwise treated in a manner that is not in keeping either with the Canadian Charter of Rights and Freedoms or with domestic and international instruments in the arena of human and gender rights, labour standards and migration;

2. To actively pursue and prosecute traffickers and others who profit or attempt to profit from the trade in human beings, with all available means, and impose very severe sentences and financial penalties upon conviction;

3. To provide complete protection for victims willing to testify against traffickers through privacy measures, preparations for legal proceedings, physical and psychological recovery procedures, ensuring special requirements for children;

4. To differentiate the victims of traffickers from criminals, provide them with needed legal protection and support mechanisms taking into account the differential gender impact;

5. To establish criteria to provide access, on compassionate grounds, where appropriate, for the victims of traffickers, to legal status in Canada on a temporary (e.g. to prevent immediate deportation) and/or permanent basis; to apply this criteria consistently, and take related action within a reasonable period of time; and

**RESOLVED**, That the CFUW urge the federal, provincial and territorial governments of Canada to provide needed training and resources to immigration and law enforcement officials to identify and prosecute traffickers in human beings in an efficient and timely manner.

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**Sexual Exploitation of Women and Children – 1997**

CFUW Fredericton

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada to continue to support the World Declaration Against the Commercial Sexual Exploitation of Children, Stockholm, Sweden, 1996;

**RESOLVED**, That CFUW urge the Government of Canada to enforce legislation to protect women and Children from sexual exploitation by prohibiting international sex tourism to foreign destinations from being organized in Canada;

**RESOLVED**, That the CFUW urge the Government of Canada and the provincial/territorial governments to develop and support educational programmes to raise public awareness of the social, cultural and financial costs of sex trafficking and other forms of sexual exploitation; and

**RESOLVED**, That the CFUW urge the Government of Canada to maintain or reinstate local offices of the Department of Immigration, Refugees and Citizenship to ensure that

1. regulations governing the issuing of work permits are enforced to prevent the exploitation of women and children;

2. counselling and interpretation services are readily accessible and given a higher profile; and

3. grievances can be filed locally.

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**Ritual Abuse – 1994**

CFUW North Vancouver

**RESOLVED**, That the Canadian Federation of University Women (CFUW) urge the Government of Canada to:

1. include a definition of ritual abuse;

2. make ritual abuse practices indictable offences;

**RESOLVED**, That the CFUW urge the Government of Canada to amend the Criminal Code of Canada to ensure that the treatment and rehabilitation for perpetrators of ritual abuse effectively protects the public, particularly children; and

**RESOLVED**, That the CFUW urge the provincial and territorial governments to ensure, through their relevant ministries and agencies, (for example, those dealing with health, welfare, human resources, education and the justice system), that protection, support, and quality therapy for victims of ritual abuse be provided by establishing:

1. accredited specialized programs dealing with ritual abuse, at universities and other institutions that train counsellors and therapists; and

2. interdisciplinary training for support workers, health professionals, educators, and police, so that they are able to identify victims and advise the appropriate agencies.

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**Women's Safety on Post-Secondary Campuses – 1993**

UWC Montreal Inc.

**RESOLVED**, That the Canadian Federation of University Women (CFUW) bring to the attention of university, college, and other post-secondary institutional authorities the necessity of conducting safety audits in all areas on campuses in order to prevent all types of aggression towards women (physical, psychological or sexual);

**RESOLVED**, That CFUW encourage its members to promote women's safety at postsecondary institutions by establishing close links with officials in charge of equity offices, women's committees, feminist research centres, etc.;

**RESOLVED**, That CFUW strongly support these committees by providing them with the latest bibliography concerning violence against women on post-secondary campuses; and

**RESOLVED**, That CFUW urge the provincial and territorial governments to provide grants for research on violence and to provide grants to ensure proper safety measures for women on post-secondary campuses.

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**Badgley Report on Pornography – 1985**

CFUW Oshawa and District | CFUW Oakville

**RESOLVED**, That the Canadian Federation of University Women urge the Government of Canada to implement recommendations of the Badgley Report as follows:

1. that the Criminal Code be amended to include the provision that everyone who
   a. participates in the production of a visual representation of a person under 18 years of age participating in explicit sexual conduct; or
   b. makes, prints, reproduces, publishes, distributes, circulates, or has in his or her possession for the purposes of publication, distribution, or circulation a visual representation of a person under 18 years of age participating in explicit sexual conduct, or
   c. sells, offers to sell, receives for sale, advertises, exposes to public view, or has in his or her possession for the purpose of sale a visual representation of a person under 18 years of age participating in explicit sexual conduct; is guilty of an indictable offence and is liable to imprisonment for 10 years (part of Recommendation 49);

2. that the Criminal Code be amended to prohibit the accessibility and sale of visual pornographic materials to young persons under 16 years of age, the range of such materials to include magazines, video cassettes and "sex aids"; and contravention of this provision to be an offence punishable on summary conviction (paraphrase of part of Recommendation 52).

3. that the Criminal Code be amended to provide that everyone who having at any time been convicted of any sexual offence under the Criminal Code is found loitering or wandering in or near a school ground, playground, public park, or bathing area is guilty of an offence punishable on summary conviction (Recommendation 11);

4. that the Criminal Code be amended to provide that everyone who is in a position of trust towards a young person and who commits a sexual touching with, on, or against such young person is guilty of an indictable offence and is liable to imprisonment for

10 years (part of Recommendation 9);

5. that the Government of Canada establish an Office of the Commissioner to report directly to the office of the Prime Minister whose responsibility would be to implement the Badgley Committee's proposals for social and legal reform and to establish, in conjunction with non-government agencies and the provinces, the most useful mechanism for co-ordinating and integrating public and private efforts for providing an effective network of services for the assistance and protection of sexually abused children and youths (paraphrase of Recommendation 1)

6. that one of the principal responsibilities of the program that is established in conjunction with the Office of the Commissioner co-ordinating federal, provincial and non-governmental agencies' initiatives be concerned with the development and implementation of a continuing national program of public education and health promotion focusing specifically on the needs of young children and youths in relation to the prevention of sexual offences and affording better protection for children, youths and adults who are victims. (Recommendation 2 of the Badgley Report)

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**Female Genital Mutilation – 1979**

UWC North York

**RESOLVED**, That the Canadian Federation of University Women (CFUW) in its concern about the prevalence of the ritual mutilation of female genitalia, particularly in Africa, inform the World Health Organization of support for its educational efforts toward eradication; and

**RESOLVED**, That CFUW approach Canadian authorities to instruct Canada's delegates to the United Nations to promote at the United Nations appropriate means toward the elimination of the practice in its member nations.

# MISCELLANEOUS

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**Archiving Select CFUW Adopted Resolutions – 2025**

CFUW Advocacy Standing Committee

RESOLVED, That the CFUW Clubs support the transfer of the following CFUW adopted resolutions from the current online CFUW Adopted Resolutions Book to the online CFUW Archived Policies Book:

1. Children – Aid to Children "at risk" – 1979
2. Consumer Protection – Self-Service Retail Outlets – 1976
3. Culture, Heritage and Information – Cable Television Advertising – 1972
4. Employment Equity – Mandatory Retirement – 1988
5. Employment Equity – Discrimination in Employment – 1973
6. Environment – Energy from Renewable Resources – 1975
7. Finance and Pensions – Taxation and Poverty – 1969
8. Finance and Pensions – Tax Exemption and Housekeeper's Wages – 1967
9. Government – Preservation of Democracy: Increasing Voter Turnout – 2014
10. Health – Health: Pre and Post Natal – 1979
11. Health Care System – Organ and Tissue Donation Awareness in Canada – 2002
12. Peace, Security and Trade – Responsibility to Protect – 2004
13. Peace Security and Trade – Abolition of Nuclear Weapons - 1998

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**Archiving Select CFUW Policies I – 2024**

CFUW Advocacy Committee

**RESOLVED**, That CFUW Clubs support the transfer of the following adopted resolutions from the current online CFUW Adopted Resolutions Book to the online CFUW Archived Policies Book.

1. Child Care and Early Learning – Child Care and Early Learning – 1987
2. Employment Equity – Employment Equity – 1997
3. Environment – Ethanol Blended Gasoline – 1992
4. Environment – Endangered Spaces – 1991
5. Environment – Recycling of Waste – Private Industries – 1972
6. Environment – Excessive Use of Packaging Materials – 1972
7. Environment – Solid Waste Disposal -1972
8. Environment – Recycling and Reconversion of Waste – 1972
9. Finance and Pensions – Division CPP/QPP – 1994

10. Finance and Pensions – Survivors -1984
11. Finance and Pensions – Vesting – 1984
12. Finance and Pensions – Vesting/Private – 1984
13. Finance and Pensions – Vesting/Public – 1984
14. Finance and Pensions – Tax Deductions for Tuition Paid on Behalf of a Dependent – 1975
15. Justice and the Legal System – The Implementation of the Refugee Appeal Division – 2004
16. Justice and the Legal System – Hate Propaganda Provisions of the Criminal Code – Amendment – 2004
17. Justice and the Legal System – Custody Enforcement Legislation – 1977
18. Justice and the Legal System – Marriage Age – 1967

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**Archiving Select CFUW Policies II – 2024**

CFUW Advocacy Committee

**RESOLVED**, That CFUW Clubs support the transfer of the following adopted resolutions from the current online CFUW Adopted Resolutions Book to the online CFUW Archived Policies Book.

1. Food and Food Security – Bovine Growth Hormone -1995
2. Food and Food Security – Nutrition Labelling – 1980
3. Government – Long Form Census – 2013
4. Government – Citizenship Act – Sex Discrimination – 1973
5. Government – Status of Women Council: Federal – 1972
6. Government – Status of Women – 1967
7. Health – Ethical and Human Rights Implications of New Reproductive Technologies – 1998
8. Health – Tobacco and Health – 1997
9. Health – Tobacco Health Education – 1997
10. Health – Infertility – 1991
11. Health – Gametes and Embryos – 1991
12. Health – HIV/AIDS – 1989
13. Health – Abortion – 1970
14. Indigenous Issues – Women and the Indian Act – 1969
15. Peace, Security and Trade – Cluster Munitions – 2008

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**Archiving CFUW Adopted Resolutions Identified for Combining – 2024**

CFUW Advocacy Committee

**RESOLVED**, That CFUW Clubs support the transfer of the following adopted resolutions from the current online CFUW Adopted Resolutions Book to the online CFUW Archived Policies Book.

Education – Access to Post-Secondary Education – 2004
Education – Post-Secondary Education Funding – 1988

Education – Adult Literacy Materials – 1991
Education – Adult Literacy – 1988
Education – Nutrition – 1980
Education – Food on School Premises – 1977
Health Care System – Health Care Delivery Services (Romanow Report) – 2003
Health Care System - Health Care Delivery Standards -1996
Poverty – Ending Youth Homelessness – 2018
Poverty – Homeless Youth – 2006
Violence and Exploitation – Prevention of Violence Against Women – 1992
Violence and Exploitation – Violence Prevention Education – 1992
Violence and Exploitation – Protecting Children from Exposure and Access to Pornography and Sexual Violence on the Internet – 2020
Violence and Exploitation – Municipal Regulations Regarding Pornography – 1985

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**Archiving Select CFUW Policies I – 2023**

CFUW Advocacy Committee

**RESOLVED**, That CFUW Clubs support the transfer of the following policies from the current online CFUW Policy Book to the online CFUW Archival Policy Book:

1. Children – Redemption of Canada Savings Bonds for Minors – 1965
2. Culture, Heritage and Information – Public Libraries – 1966
3. Employment Equity – Affirmative Action – 1973
4. Environment – Canadian Water: Large Scale Water Exports – 2000
5. Environment – Canadian Water: Sovereignty Over Resources – 1993
6. Environment – Nurturing Global Co-operation and Mutual Trust - 1989
7. Environment - Water Pollution – 1967
8. Food and Food Security – Labeling of Genetically Engineered Foods – 1998
9. Health – Prevention and Treatment of Infertility – 1989
10. Health Care System – Living Will – 1991
11. Health Care System – Patent Drug Act – 1984
12. Peace, Security and Trade – Antipersonnel Landmines – 1996
13. Peace, Security and Trade – Antipersonnel Landmines – Moratorium – 1995
14. Peace, Security and Trade – Low Level Test Flights Over Labrador – 1989
15. Peace, Security and Trade – Arms Race – 1984
16. United Nations – High Commissioner for Human Rights – 1968
17. United Nations – Appointment of Qualified Women – 1966
18. Violence and Exploitation – Pornography – Awareness – 1982
19. Violence and Exploitation – Pornography – Definition, Enforcement and Advisory Services – 1982

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**Archiving Select CFUW Policies II – 2023**

CFUW Advocacy Committee

**RESOLVED**, That CFUW Clubs support the transfer of the following policies from the current online CFUW Policy Book to the online CFUW Archival Policy Book:

1. Finance and Pensions – Stay-at-Home Parenting – 1999
2. Finance and Pensions – Public Service Superannuation Act – 1991
3. Finance and Pensions – Registered Pension Account – 1986
4. Finance and Pensions – Income Supplement Spouse's Allowance – 1986
5. Finance and Pensions – Signing for Pensions – 1983
6. Finance and Pensions – Information About Pensions and Benefits – 1983
7. Finance and Pensions – Charitable Donations – 1980
8. Finance and Pensions – Old Age Security Act – 1978
9. Finance and Pensions – Family Unit for Taxation Purposes – 1968
10. Finance and Pensions – Tax Exemption of Housekeeper's Wages -1966
11. Justice and Legal System – Restoration of Court Challenges Program – 1992
12. Justice and Legal System – Family Court – 1978
13. Justice and Legal System – Young Offenders – 1978
14. Justice and Legal System – Young Offenders: Administrative Body – 1978
15. Justice and Legal System – Young Offenders: Application – Age – 1978
16. Justice and Legal System – Young Offenders: Cultural and Linguistic – 1978
17. Justice and Legal System – Young Offenders: Media Presence in Court – 1978
18. Justice and Legal System – Women's Prison – 1978
19. Justice and Legal System – Hate Propaganda – 1966
20. Justice and Legal System – Marriage Age – 1965
21. Justice and Legal System – Jury Duty – 1964
22. Justice and Legal System – Contraception and the Criminal Code – 1964
23. Justice and Legal System – Divorce/Separation - 1964

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**Archiving Selected Policies I – 2022**

CFUW Advocacy Committee

**RESOLVED**, That the Canadian Federation of University Women (CFUW) Clubs support the removal of the following policies from the current online CFUW Policy Book:

1. Education – Literacy – 1991
2. Education – Learning Disabilities – 1978
3. Education – Volunteer Help – 1972
4. Education – Commonwealth Scholarships – 1968
5. Educational Television – 1967

6. Education - Continuing Education and Women – 1965
7. Employment Equity – Armed Forces and Women – 1987
8. Employment Equity – Affirmative Action and Human Rights Legislation – 1975
9. Employment Equity – Women Working at Universities and Other Educational Institutions – 1973
10. Environment – Canada's Ratification of the Kyoto Protocol – 2002
11. Environment – Global Warming – 1990
12. Environment – Combatting Transboundary Pollution – 1988
13. Environment – Ecological and Environmental Problems – Education – 1972
14. Environment – Pollution – 1970
15. Government – National Unity – 1991
16. Government – Constitution Amendment (Meech Lake Accord) – 1987
17. Government – Canada Elections Act – 1980
18. Government - Location of Indochinese Refugees in Canadian Communities – 1979
19. Government – Pension for MPs – 1973
20. Government – Human Rights Commission – 1973
21. Government – Status of Women Council: Federal – Timetable – 1972

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**Archiving Selected Policies II – 2022**

CFUW Advocacy Committee

**RESOLVED**, That the Canadian Federation of University Women (CFUW) Clubs support the removal of the following policies from the current online CFUW Policy Book:

1. Child Care and Early Learning – Child Care – National Legislation – 1972
2. Children – Rights of the Child – 1991
3. Culture, Heritage and Information – Transcriptions of Modern Canadian Writings – 1964
4. Finance and Pensions – A Motion to Rescind the 1985 Coquitlam B.C. Pension
1. Resolution – 2014
5. Finance and Pensions – Survivor Benefits – 1978
6. Health – Birth Planning – Implementation of UN Resolution 16 1974 – 1976
7. Health – Birth Planning – 1976
8. Health – Drug Abuse – 1976
9. Health – Abortion – 1975
10. Health Care System – Health Care Practitioners and Nursing Services as an Insured Service – 1990
11. Health Care System – Health Insurance Coverage – 1978
12. Indigenous Issues – Revision Committee of the Indian Act – 1978
13. Indigenous Issues – Statement of the Government of Canada on Indian Policy 1969 – 1970
14. Justice and Legal System – Marriage Laws – 1964
15. Peace, Security and Trade – Defence White Paper – 1988
16. United Nations – A High-Level Women's Agency for the UN – 2007

17. United Nations – Millennium Development Goals – 2005
18. United Nations – UN Decade for Women – 1985
19. United Nations – Domicile of Married Women – 1967
20. Violence and Exploitation – Wife Assault Victims – 1992
21. Violence and Exploitation – Censorship – 1985
22. Violence and Exploitation – Regulation of Pornography - 1982

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