YEAR AT A GLANCE
2022-2023

CFUW-FCFDU
The Power of Women Working Together
La puissance au féminin: ensemble pour réussir
OUR VISION
Women and girls are educated and empowered to make transformative change in the world.

OUR MISSION
Achieve educational and economic equality and social justice through continuous learning and empowerment.
MEET THE TEAM

2022-2023 was a year of many changes - some of which included new staff at the national office. If you haven't had a chance to meet our staff, here is an introduction!

Jaime Beagan, Executive Director
(she/her)
Jaime joined the National Team in February 2023. She completed her degree in Criminology, Justice, and Policy Studies at Ontario Tech and her Master's in International Security and Conflict from DCU (Dublin City University). She has been involved and working in the not-for-profit sector for over 15 years.

Elizabeth Malcolm,
Membership Engagement Coordinator
(she/her)
Elizabeth has a varied background in communications and member-focused organizations as well as Canadian history and politics. She works to ensure members are being heard and advocated for.

Paige Inglis,
National Advocacy Coordinator
(she/her)
Paige's background varies from agricultural research, community food initiatives, and ethnobotany. She is a long-time activist who is happy to spend her days advocating for policy change.

YEAR AT A GLANCE 2022-2023
CFUW-FCFDU
CFUW NATIONAL OFFICE GOALS:

- Update national office space to be a welcoming reception space
- Improve and streamline storage of CFUW documents and history, and put in place an archiving process and policy
- Establish a Diversity, Equity and Inclusion standard
  - Update CFUW’s gender inclusion policy
  - Increase Indigenous inclusion and Truth and Reconciliation efforts
- Modernize and establish standard operating procedures (SOPs)
  - To ease transitions and contribute to the longevity of CFUW
- Build relationships with clubs, members, board, CFUW leaders, and external partners
- Create a national hub for recruitment resources and retention of members
- Solidify the roles of the national office and staff
- Provide timely translation of national office communications whenever possible

WHAT DOES THE NATIONAL OFFICE DO FOR CLUBS?

- Provide resources and information
- Coordinate and execute national action and advocacy
- Provide national direction and messaging
- Facilitate workshops and training
- Support for club operations (including logistical support)
- Promote CFUW within partnerships and networking
- Increase visibility of CFUW
MEMBERSHIP

CFUW Members: 6643
CFUW Clubs: 94
Clubs experienced an increase in membership numbers, with 15 clubs surpassing a +10% increase!

- CFUW Aurora/Newmarket (+12%)
- CFUW Barrie and District (+17%)
- CFUW E Club (+133%)
- CFUW Moncton (+14%)
- CFUW Northumberland (+12%)
- CFUW Headwaters and District (+10%)
- CFUW Owen Sound and Area (+16%)
- CFUW Parksville/Qualicum (+11%)
- CFUW Perth and District (+20%)
- CFUW Peterborough (+11%)
- CFUW Prince George (+105%)
- CFUW Saint John (+13%)
- CFUW St. Thomas (+18%)
- CFUW Sunshine Coast (+22%)
- CFUW Wolfville (+29%)
CFUW National Alumnae

The CFUW National Alumnae consists of members from coast to coast. Membership in the Alumnae includes past CFUW National leaders, from the Board of Directors, Regional Directors and Committee Chairs. The members act as ambassadors promoting CFUW and volunteering where opportunities present. The Alumnae members are connected through newsletters sent to them by the Chair. An annual meeting takes place at the CFUW AGM if in person, or virtually. The Alumnae members (74 currently) share their wealth of history, fountain of knowledge, and experiences to support clubs, RDs, councils and the board as needed.

For further information and/or to join please contact Chair of the Alumnae, Brenda Robertson at brenda.r@sympatico.ca.
COMMUNICATIONS AND SOCIAL MEDIA

- 1.3K Twitter followers (7% increase)
- 1.6K Facebook followers (9% increase)
- 337 LinkedIn followers (139% increase)
- 367 Instagram followers (21% increase)
- 447 CFUW clubs & committees Zoom meetings scheduled

59 Club Action Newsletters published
2.2K Subscribers

Year at a Glance 2022-2023
CFUW-FCFDU
SCHOLARSHIPS, FELLOWSHIPS & AWARDS

SNAPSHOT OF SCHOLARSHIP ACTIVITY ACROSS THE COUNTRY:

- **CFUW Moncton** offers Education Awards for **mature women** (at least 21 years old and have been out of school for at least 1 year) who are going to university ($1500) or college ($750), for any year of any program of their choice.
- **CFUW South Delta** offers scholarships at the university level, high school bursaries, mature student bursaries, and as of 2022, the club’s Indigenous Outreach Group has awarded funds annually to the Urban Native Youth Association (UNYA), Youth Empowerment Fund.

IN SCHOLARSHIPS, FELLOWSHIPS AND AWARDS:

- **CFUW Kelowna** offers two $1000 bursaries for **single mothers** with one or more dependent children, in a university transfer, degree or diploma program at the Kelowna Campus of Okanagan College.
- **CFUW Edmonton** has awarded over $1,389,216 to University of Alberta students to date.
- **CFUW Peterborough** offers the Dr. Agnes Moffat-Magee Award of $100 to **elementary students** participating in the Peterborough Regional Science Fair.
- **CFUW Aurora/Newmarket** offers the York Region Children’s Aid Society Award: two $2500 awards to female students who are a former Crown ward of York Region Children’s Aid Society (York CAS); currently receiving services from YRCAS; transitioning out of YRCAS care in the coming year.
- **AFDU Montérégie** offers scholarships at the **high school, CEGEP, and trade school level** including École de joaillerie de Montréal for jewelry design and fabrication.
EDUCATION

- A big education advocacy win this year: Bill C-35 and the federal-provincial-territorial agreement on the Canada-Wide Early Learning and Childcare project.
- CFUW submitted a brief to the Standing Committee on the Status of Women at the House of Commons on Bill C-35.
- The Education Committee and the Indigenous Issues Subcommittee hosted a great webinar this year: Allyship, Privilege and Change with guest speaker, Dr. Cynthia Wesley-Esquimaux.

OTHER EDUCATION EVENTS

CFUW (represented by National Advocacy Coordinator, Paige Inglis) took part in the Inclusive Child Care For All Summit on May 5th & 6th in Ottawa - hosted by Oxfam Canada, Child Care Now and the Childcare Resource and Research Unit. The summit’s aim was to strategize on how to ensure that access to childcare becomes more equitable and inclusive as we see Canada-Wide Early Learning and Childcare (CWELCC) implemented. Advocates, researchers, child care workers and parents from under-represented communities such as newcomers to Canada, racialized women and women with disabilities shared their lived experiences and swapped advocacy strategies.
TOOLKITS & RESOURCES

- Fall Advocacy Package (including template letters on the 2022 resolutions)
- 16 Days of Activism against Gender-Based Violence Toolkit (and a wrap up of club actions!)
- Press Releases on Femicide and Day of Remembrance (Dec. 6th), Environmental Racism and Justice, #Women4GunControl Coalition, CFUW Statement on the Federal Budget 2023, CFUW’s UPR submission, National Indigenous Peoples' Day

COMMUNICATIONS WITH GOVERNMENT

- Letters to:
  - Prime Minister Justin Trudeau and Minister of Foreign Affairs, Mélanie Joly on Earthquake and Disaster Response in Turkey and Syria; the Intervention to Suspend Drug Price Reform
  - Minister of Health, Jean-Yves Duclos and Prime Minister Justin Trudeau on intervention to suspend drug price reform
  - Minister of Environment and Climate Change on COP15 Biodiversity
- Submissions to the House of Commons Committees and federal government:
  - Brief on gender-based violence in sport
  - Brief on Bill C-35: An act respecting early learning and child care
  - Submission of Pre-Budget Brief and Recommendations
  - Environment Canada and Climate Change Plastics Consultation

COMMITTEE AND SUBCOMMITTEE WORK

- Policy Book Subcommittee - updating the French policy book, proposed to archive select policies, updated the Advocacy Action Document
- Environment Subcommittee - engaged in virtual COP 27 and COP15 on Biodiversity in Montreal, prepared earth day newsletter, pre-AGM webinar
- Status of Women and Human Rights Subcommittee - researched and met with relevant partners on the topic of sex work, publication bans, and continued to track the implementation of recent resolutions on women's issues
CFUW joined the #Act4QueerSafety Momentum campaign to ask the federal government to take action on anti-2SLGBTQIA+ hate

CFUW was part of the #Women4GunControl coalition, led by NAWL and met with the Minister of Public Safety on Bill C-21: the ban on assault-style firearms

CFUW staff met with staff at the Department of Justice and discussed sex offenders registry, publication bans and bail reform as part of a larger consultation effort with women's organizations

- A few weeks later, the Minister of Justice, The Honourable David Lametti, announced proposed bail reforms which would restrict bail for repeat violent offenders. Learn about Bill C-48 here

CFUW's Call to Action on Bill C-226: An Act respecting the development of a national strategy to assess, prevent and address environmental racism and to advance environmental justice. Several clubs sent letters to their MP expressing their support for this bill. This bill has now passed through the House of Commons and is expected to pass in the Senate.

Submission to Office of the High Commissioner of Human Rights at the UN: universal periodic review on environmental racism and violence against Indigenous women. Sent the report to various government partners, had meeting with Canadian Human Rights Commission to discuss advocacy strategy and relationship building.

CFUW staff attended the House of Commons question period with CFUW Orillia and North York representatives for the reading in the House of Commons of CFUW Orillia’s petition on bail reform

ADVOCACY EVENTS
- ADVOCACY TOOLKIT WORKSHOP
- ELDER ACTION DAY WEBINARS
- ADVOCACY THINK TANK

NATIONAL STUDY GROUPS
- LONG TERM CARE AND OLDER PERSONS' RIGHTS
- THE STATE OF CANADA'S HEALTH CARE SYSTEM
HIGHLIGHTS FROM OUR NATIONAL ADVOCACY SURVEY:

Of the 58 Clubs and 2 Councils which responded (lists are non-exhaustive):

**LOCAL ADVOCACY**
- Local advocacy projects on the environment, gender-based violence and more:
- clothing drives, food insecurity, homelessness, member education, poverty reduction, employment equity, pride, period poverty, the opioid crisis, overcoming settler mentality and more!

**INTERNATIONAL PROJECTS SUPPORTED:**
- Afghan women and girls
- Rural teachers in Uganda
- Paso por Paso, Guatemalan Stove project
- Lesotho project: Bracelet of Hope
- Education of girls in Nigeria
- Education and health for girls in Tanzania
- Aid for refugees in Syria, Afghanistan, Ukraine and Turkey
- School in Malawi

**IN INVOLVEMENT IN CFUW NATIONAL PRIORITIES**
- Gender-Based Violence (33)
- Environment and Climate Change (32)
- Long Term Care and Elder Rights (34)
- Early Learning and Child Care (15)
- Indigenous Rights (22) and specifically Missing and Murdered Indigenous Women and Girls (MMIWG) and Truth and Reconciliation Commission (TRC) (10)

**MEETINGS WITH ELECTED PERSONS:**
- Federal level (18)
- Provincial level (22)
- Municipal level (29)
- School Board (4)
- Band Council (4)
- None (16)
CAMEUS, a North American regional affiliation of GWI members: CFUW, WG-USA and FEMU of Mexico. CAMEUS amplifies our separate impacts in ECOSOC through joint research, presentation and follow-up of parallel sessions CSW. September 2022 CAMEUS presented a virtual panel previously presented at CSW66 entitled Forced Out by Climate Change? Proactive Planning in North America. AT CSW67 CAMEUS presented Digital Education: Lessons Learnt and Innovations Introduced. During 2022-23, CAMEUS prepared a Memorandum of Understanding to formalize the working arrangement of the three NFAs with a signing at the Mexican Mission during CSW67.

INTERNATIONAL SERVICE PROJECT (ISP) 2023

CFUW’s 2022-2023 partner was the Darakht-e-Danesh Library (DDL), a digital learning resource by Canadian Women for Women in Afghanistan. We hosted a webinar with them in November - of which you can learn about the project in the recording on our youtube.
INTERNATIONAL RELATIONS

GWI TRIENNIAL
In total, 37 CFUW members attended the virtual triennial. Seven CFUW members were elected to GWI committees. CFUW put forward amendments to the GWI constitution as well as the following five resolutions:
- Violence against women in Politics
- Post-Pandemic Recovery for Women and Girls
- A clean, healthy and sustainable environment is a human right
- Climate Emergency – Declaration and Action Plans
- Single-Use Plastic and plastic packaging

INTERNATIONAL DEVELOPMENT WEEK
For International Development Week in February, we hosted a movie entitled "Woman", with over 100 people attending virtually over three days. The documentary is part of Woman, a worldwide project giving a voice to 2,000 females across 50 different countries.

UN AGENCY OBSERVER
The role of the UN Agency Observer, currently held by CFUW member Sandy Thomson, was approved by the CFUW National Board in the Fall of 2022. This is an appointed position, serving the International Relations Committee. The role is to develop increased CFUW capacity internationally, especially in the UN agencies (primarily with UN Women).

WOMEN, PEACE, AND SECURITY NETWORK OF CANADA (WPSN-C)
Participation in the WPSN-C gives CFUW access to participate in government consultations and civil society roundtables like the ones attended this year with Global Affairs Canada (GAC), Women and Gender Equality (WAGE) and the United Nations Special Representative to the Secretary-General (UNSRSG) on Sexual Violence in Conflict, Pramila Patten.
WEBINARS & EVENTS

- Sept 22, 2022 - Resolutions Workshop
- Oct 13 & 15, 2022 - CFUW Advocacy Toolbox Workshop
- Oct 22 - CFUW Charitable Trust AGM - Casey Oliver on Technology-Facilitated Gender Based Violence
- April 27, 2023 - LTC Study Group Webinar - Supporting Aging Canadians
- May 4th, 2023 - LTC Study Group Webinar - Aging in Place
- Nov 3, 2022 - CFUW-CW4WAfghan Webinar - Learn about the Darakht-E Danesh Library and Fundraising for Canadian Women 4 Afghanistan
- Nov 2 - CFUW GWI Policy Session
- Feb 11 - International Day of Women and Girls in Science - Co-hosted by GWI and Canada-GWI Club
- Feb 16, 2023 - CFUW National Meet & Greet Town Hall
- Mar 9, 2023 - CFUW Canva 101
- Mar 17, 2023 - CAMEUS NGOCSW/NY Parallel Event on Digital Education
- Apr 1, 2023 - Cynthia Wesley-Esquimaux: Allyship, Privilege and Change
- May 25th - Anti-Islamophobia 101 with Canadian Council of Muslim Women
- June 1 - Advocacy Think Tank
CFUW MARKHAM-UNIONVILLE
Equity, Diversity, and Inclusion Committee
Read their Inclusion Charter here!

CFUW PERTH AND DISTRICT
Drive to Combat Period Poverty
160 lbs of period products donated!

CFUW SOUTH DELTA
Indigenous Outreach Group Fundraiser for Urban Native Youth Association

MORE OPTIONS, MORE CHOICE: AGING YOUR WAY
Learn how to plan today, for the life you want to live tomorrow.
MONDAY NOVEMBER 28, 2022 7:00 PM

UWC NORTH YORK
More Options, More Choice: Aging Your Way

CFUW KITCHENER-WATERLOO
Evening with Lisa LaFlamme: Fundraising Gala

CFUW AURORA/NEWMARKET
Come Be Inspired: Home & Garden Tour
CFUW WEST VANCOUVER
Spotlight on Climate Change: A year of events centering climate change, with a feature Earth Day event with MP Elizabeth May.

CFUW ORILLIA
Petition to the Government of Canada to Tighten Bail Laws to Protect Victims of Intimate Partner Violence (Picture: Members with their MP, Adam Chambers)

CFUW MONCTON
International Women’s Day: Fill a Purse

MONTREAL LAKESHORE UWC
Essay Contest on the Climate Crisis

CFUW SUDBURY
Refresh Project: Renewing and Re-Energizing CFUW Sudbury

CFUW ST. CATHARINES
**CFUW SUDBURY**
Women's group celebrates 75 years of doing good work
sudbury.com | by Vicki Gilhula
The Sudbury chapter of the CFUW has expanded beyond its mandate of encouraging university education for women, and now supports several causes while providing members with good company.

**CFUW STRATFORD**
International Women's Day breakfast to be hosted by CFUW stratfordtoday.ca | by Paul Cluff
'Misinformation, Disinformation, & the Impact on Women's Lives', will be held at the Stratford Golf and Country Club.

**CFUW NORTH DELTA/SURREY**
Canadian Federation of University Women North Delta/Surrey celebrating 40 years
northdeltareporter.ca
Originally called University Women's Club of North Delta, the club was chartered in August of 1982.

**CFUW ORILLIA**
Feed the Mind cooking up support for CFUW scholarships orilliamatters.com
Fourteen restaurants donating portion of proceeds to CFUW Orillia scholarship fund

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**IN THE NEWS**

**CFUW NELSON AND DISTRICT**
Nelson Votes: Candidates square off at CFUW forum thenelsondaily.com
The Wildflower School (former Central School) gymnasium was filled with voters as CFUW moderator Eleanor Stacy put questions to candidates in the upcoming municipal and school board election.

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**I 6 CFUW TEAMS RAISED $62,291 FOR THE COLDEST NIGHT OF THE YEAR!**
Thank you 

Thank you CFUW members, Board of Directors, and all dedicated allies as we continue to work together, locally and nationally, to cultivate a welcoming environment for lifelong learning, fellowship, and fighting for a more just world.

Want to keep up to date with CFUW news? Be sure to read the club action newsletter! If you haven't subscribed already, sign up for regular updates.

FOLLOW CFUW ON SOCIAL MEDIA

Contact

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