

## **Resolution 6: Archiving Select CFUW Adopted Resolutions**

### **National Committee Name**

National Advocacy Standing Committee

### **National Committee Chair**

Heather Oxman, 587-228-1852, vpadvocacy@cfuw.ca

### **Proposer of the Resolution**

Margaret Therrien, Chair, Adopted Policy Book Sub-Committee, 902-462-6864  
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### **Resolved Clauses**

**RESOLVED**, That the CFUW Clubs support the transfer of the following CFUW adopted resolutions from the current online CFUW Adopted Resolutions Book to the online CFUW Archived Policies Book:

1. Children – Aid to Children “at risk” – 1979
2. Consumer Protection – Self-Service Retail Outlets – 1976
3. Culture, Heritage and Information – Cable Television Advertising – 1972
4. Employment Equity – Mandatory Retirement – 1988
5. Employment Equity – Discrimination in Employment – 1973
6. Environment – Energy from Renewable Resources – 1975
7. Finance and Pensions – Taxation and Poverty -1969
8. Finance and Pensions – Tax Exemption of Housekeeper’s Wages - 1967
9. Government – Preservation of Democracy: Increasing Voter Turnout – 2014
10. Health – Health: Pre and Post Natal – 1979
11. Health Care System – Organ and Tissue Donation Awareness in Canada – 2002
12. Peace, Security and Trade – Responsibility to Protect – 2004
13. Peace, Security and Trade - Abolition of Nuclear Weapons – 1998

### **Background**

In 2018 the Adopted Resolutions Sub-Committee was tasked with enhancing the value and ease of use of the CFUW Adopted Resolutions Book. The initial step was studying the current value and use of the adopted resolutions found within the Adopted Resolutions Book. On close review of these adopted resolutions by the Sub-Committee and other interested CFUW committees, clubs and individuals it was apparent that there were many adopted resolutions that had had action taken or were out of date. These adopted resolutions, while valuable in their time, had outlived their usefulness in the active Adopted Resolutions Book. While being archived, it has to be noted that these adopted resolutions, being motions, are still valid for use by any club, Committee or Council until any one of them are rescinded, that is officially removed by a member vote, something that might occur if the original is updated.

The Board approved action of archiving any adopted resolution states that they must be studied and considered via the same method as they were approved, that is, by club discussion and approval at a CFUW Policy Session, and that multiple adopted resolutions could be combined in one proposed resolution. (Board motion – April 6, 2021)

This resolution is the next step in the process. If this resolution is approved by the CFUW Policy Session membership these adopted resolutions will be moved from the CFUW Adopted Resolutions Book and will reside in the CFUW Archived Policies Book, a historical record of adopted resolutions. The following information provides a summary of the purpose of each adopted resolution along with an explanation of why the adopted resolution is considered redundant.

- 1. Children – Aid to Children “at risk” – 1979** (CFUW Adopted Resolutions Book 2024) This adopted resolution, adopted during the International Year of the Child, has CFUW Clubs and Alumnae taking action to help children “at risk”. Things have moved beyond the request of this resolution.
- 2. Consumer Protection – Self-Service at Retail Outlets – 1976** (CFUW Adopted Resolutions Book 2024) This adopted resolution requests that governments introduce regulatory measures at self-service retail outlets. Self-service retail outlets are currently evolving so this resolution is considered out of date.
- 3. Culture, Heritage and Information – Cable Television Advertising – 1972** (CFUW Adopted Resolutions Book 2024) This adopted resolution has CFUW petitioning the Canadian Government and Canadian Radio-television and Telecommunications Commission to forbid the use of advertising on cable television. Given the prevalence and popularity of streaming services this resolution is considered out of date, and while appreciated, will never happen.
- 4. Employment Equity – Mandatory Retirement – 1988** (CFUW Adopted Resolutions Book 2024) This adopted resolution requests an amendment to the Human Rights Act to comply with the Charter of Rights and Freedoms. The Canadian Human Rights Act was amended in 2012 to remove provisions that allow mandatory retirement for federally regulated employees. Prior to that, provinces had removed the mandatory retirement age. (Government of Canada, 2024a; CBC, 2009)
- 5. Employment Equity – Discrimination in Employment – 1973** (CFUW Adopted Resolutions Book 2024) This adopted resolution has CFUW asking the Government of Canada not to sign any contract containing clauses discriminatory to any employee on the basis of sex and marital status. The 1985 Human Rights Act addresses these concerns (Government of Canada, 2024a).

**6. Environment – Energy from Renewable Resources – 1975** (CFUW Adopted Resolutions Book 2024) This adopted resolution has CFUW requesting that governments give high priority to research into methods of obtaining energy from renewable resources. The 1992 adopted resolution Renewable Energy Conservation covers the ask of this 1975 adopted resolution. There is no requirement for two adopted resolutions advocating on the same topic.

**7. Finance and Pensions – Taxation and Poverty – 1969** (CFUW Adopted Resolutions Book 2024) This adopted resolution has CFUW requesting that the Canadian government exempt from taxation, incomes below the minimum poverty level recognized by the Economic Council of Canada. The Economic Council of Canada was dissolved in 1993. In 2019 the Poverty Reduction Act set the Market Basket Measure (MBM) as Canada's Official Poverty Line. This is based on the cost of a basket of food, clothing, shelter, transportation and other items for a family of four for a 'modest, basic standard of living'. The MBM for 2023, having been set separately for multiple cities and provinces across the country, ranged from \$45,250 to \$57,909. For territories it ranged from \$63,220 to \$121,791. With this major change this adopted resolution has become now implausible and impossible. (Poverty Reduction Act, 2019; Statistics Canada, 2019; Statistics Canada, 2024)

**8. Finance and Pensions – Tax Exemption of Housekeeper's Wages -1967** (CFUW Adopted Resolutions Book 2024) This adopted resolution has CFUW requesting a change to the Income Tax Act to allow for the deduction of housekeeper's wages as a legitimate expense. The Income Tax Act has evolved to allow tax exemptions for childcare, cleaning of some designated work areas within the home, attendant care in the home when needed. This adopted resolution is no longer relevant. (Government of Canada, 2024b; Government of Canada, 2024c)

**9. Government – Preservation of Democracy: Increasing Voter Turnout – 2014** (CFUW Adopted Resolutions Book 2024) This adopted resolution has CFUW Clubs promoting programs regarding the importance of voting. The Fair Elections in Canada (2014) adopted resolution also encourages more voter turnout. There is no requirement for two adopted resolutions advocating on the same topic.

**10. Health – Health: Pre & Post Natal – 1979** (CFUW Adopted Resolutions Book 2024) This adopted resolution has CFUW urging the Government of Canada to communicate to women and men the importance of pre and post-natal services. The resolution stemmed from the International Year of the Child and has met its aim. (Government of Canada, 2024e; Government of Canada, 2024f)

**11. Health Care System - Organ Tissue Donation Awareness in Canada – 2002** (CFUW Adopted Resolutions Book 2024) This adopted resolution has CFUW urging the

Government of Canada to fund the National Council on Organ and Tissue Donation and Transplantation. The Council, the National Standard and the registry asked for are now handled under different names and coordinated through a collaborative. This has been completed (Government of Canada, 2024d).

**12. Peace, Security and Trade – Responsibility to Protect – 2004** (CFUW Adopted Resolutions Book 2024) This adopted resolution has CFUW “supporting the efforts of the Government of Canada”. The Responsibility to Protect principle was adopted by the UN in 2005. The 2010 adopted resolution Mobilizing the Will to Intervene – W2I covers the requests of this 2004 adopted resolution. There is no requirement for two adopted resolutions advocating on the same topic. (United Nations Office on Genocide Prevention and the Responsibility to Protect, n.d.)

**13. Peace, Security and Trade – Abolition of Nuclear Weapons - 1998** (CFUW Adopted Resolutions Book 2024) This adopted resolution has CFUW urging the Government of Canada to take a leading role internationally regarding the abolition of nuclear weapons. The requests of the 1998 adopted resolution are covered in the 2006 adopted resolution Non-Proliferation of Nuclear Weapons and Averting the Weaponization of Space. There is no requirement for two adopted resolutions advocating on the same topic.

### **Implementation**

Upon approval at the CFUW Policy Session, these policies will be moved from the CFUW Adopted Resolutions Book and will reside in the CFUW Archived Resolutions Book. This action will be taken by the Chair of the CFUW Adopted Resolutions Review Committee.

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